Policy Update – 2021



The Policy Update provides all members of the University community with current information on revised or newly established policies and procedures.

The following policies were revised/established during the 2021 calendar year (as of December 31, 2021).

University Policies, Procedures & Guidelines

By-Laws – Board of Governors	November 23, 2021
By-Laws – Faculty of Engineering	June 9, 2021
By-Laws – Senate	April 14, 2021
By-Laws – Faculty of Social Sciences	June 9, 2021
Certificates & Diplomas Policy * non-substantive revisions	June 2021
<u>Discrimination and Harassment Policy</u> * compliance review and non-substantive revisions	June 2021
Faculty Grievance Policy - NEW POLICY	December 9, 2021
Faculty Respondent Option for External Recommendation of Sanctions Policy	December 9, 2021
Honorary Degrees – Guidelines for Awarding	March 10, 2021
Joint Administration/Faculty Association Committee to Consider University Financial Matters and to Discuss and Negotiate Matters Related to Terms and Conditions of Employment of Faculty	November 23, 2021
Policy Framework, McMaster University	October 28, 2021
Requests for Relief for Missed Academic Term Work, Policy on	May 1, 2021
Research Institutes, Centres and Groups, Guidelines for the Governance and Review of	June 10, 2021

Policy Update – 2021

Sexual Violence Policy	* compliance review and non-substantive revisions	June 2021
------------------------	---	-----------

SPS A5 – Policy on Joint Appointments and Associate Membership June 10, 2021

SPS B13 – Extension of Timeline for Academic Assessments in Response to the Covid-19 March 4, 2021 Pandemic

Statement of Investment Policies and Procedures - Contributory Pension Plan for Hourly-Rated October 28, 2021 **Employees**

Statement of Investment Policies and Procedures - Contributory Pension Plan for Salaried October 28, 2021 **Employees**

Statement of Investment Policies and Procedures - Investment Pool August 5, 2021

Undergraduate Course Management Policies June 2021

*revision to include the Policy on Requests for Relief for Missed Academic Term Work

Vaccination Policy – COVID-19 Requirements for Employees and Students September 6, 2021

Vaccination Policy – COVID-19 Requirements for Visitors September 6, 2021

Violence in the Workplace, Policy on * compliance review June 2021

Administration Policies, Procedures & Guidelines

Campus Food & Beverage Policy April 2021

Employment Related Policies, Directives & Procedures

June 2021 MPDA Policy for TMG Members

TMG Management Days Policy July 1, 2021

Workplace Accommodation Procedure June 2021

Policy Update – 2021



Financial Policies, Procedures & Guidelines

AP-01 Policy – Reimbursements to Individuals for University Business July 2021

Capital Assets (Tracking and Disposition) Formerly known as RMM 901 Insurance and January 2021

Protection of Moveable Assets

Student Privacy Considerations for Trust Fund Administrators January 2021

Unclaimed Payments Procedures March 2021

Health & Safety Policy and Risk Management Manual Programs

RMM 100 Workplace and Environmental Health and Safety Policy effective January 1, 2021

RMM 201 Hot Work Program October 2021

RMM 312 Foot Protection Program May 2021

RMM 313 Head Protection Program May 2021

RMM 320 Personal Protective Equipment Program June 2021

RMM 321 Hand Protection Program November 2021

March 2021 RMM 506 Battery Recycling and Disposal Program

RMM 902 Workplace Safety and Insurance Management Program May 2021

May 2021 RMM 1002 Return to Work Program

January 2021 RMM 1201 Fire Safety Plan