

Senate Wednesday, October 14, 2020 at 3:30 PM Zoom

AGENDA

NOTE: Members who wish to have items moved from the Consent to the Regular Agenda should contact the University Secretariat before the Senate meeting. Members may also request to have items moved when the Agenda is presented for approval.

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A. OPEN SESSION

OPENING REMARKS

1. APPROVAL OF AGENDA – OPEN SESSION

CONSENT

2. MINUTES OF PREVIOUS MEETING – SEPTEMBER 9, 2020 (OPEN SESSION)

<u>REGULAR</u>

- 3. BUSINESS ARISING
- 4. ENQUIRIES
- 5. COMMUNICATIONS

3 - 14	Dr. M. MacDonald
	a. COU Update (INFORMATION)
	COU Overview (INFORMATION)
15 - 17	Dr. S. Tighe
	b. Virtual Task Force (INFORMATION)

18 - 30 **Dr. S. Tighe**c. Enrollment Planning (INFORMATION)

6. REPORT FROM GRADUATE COUNCIL

Graduate Council Report (INFORMATION)

7. REPORT FROM UNDERGRADUATE COUNCIL

Undergraduate Council Report (INFORMATION)

8. REPORT FROM THE COMMITTEE ON APPOINTMENTS

60 - 75 Committee on Appointments Report (APPROVAL)

9. REPORT FROM THE PROVOST

76 - 77 <u>Report from the Provost (APPROVAL)</u>

10. OTHER BUSINESS

Academic Colleagues meeting notes

August 18 & 19, 2020

Evening meeting, August 18, 2020

Conversation with Carl James, Professor (Faculty of Education) and Affirmative Action, Equity and Inclusivity Officer, York University, on the topic of anti-Black racism.

Dr. James joined the colleagues for a conversation on anti-Black racism. He emphasized that Anti-Black racism is systemic and the result of colonialism. The only way to move forward is to become conscious of the political, economic and social conditions that have led to our current situation and noted that this would be an uncomfortable process so we need to be comfortable with being uncomfortable.

Anti-Black racism forces us to consider race, the Black experience, this experience as different, and to name the issue by using the words: Anti-Black racism. He explained that racialized people are constantly trying to negotiate with an environment that does not acknowledge them. He encouraged Colleagues to pay attention to the race of their students and to include their experience in the curriculum and in the course materials.

A Colleague shared that the widespread protests that followed the death of George Floyd have empowered racialized individuals to speak more freely about racism.

Dr. James framed discrimination as a process by which individuals determine who should be part of their in-group in the context of too many stimuli to make an informed decision. Individuals then take shortcuts that rely on biases to determine who will be part of the ingroup. This process leads, for example, to research teams composed solely of people who have similar life experiences.

Colleagues discussed the use of the words "fit" and "excellence" in the context of the hiring process. One university mentioned that their institution banned these words because they were historically loaded with bias.

Throughout the conversation, Dr. James posed a number of questions to Colleagues: (1) How does one diversify faculty or any group for that matter? (2) How can universities set an example for society? and (3)What work needs to be done to change the system?

Morning meeting, August 19, 2020

1. COU Overview

Cecilia Brain provided an overview of COU, including its purpose and structure, as well as the Terms of Reference for Academic Colleagues. See the attached COU Overview slides.

2. Dinner de-brief

Colleagues discussed the lack of diversity within their ranks. They encouraged each other to increase diversity through the nominations processes at their universities.

Colleagues acknowledged that faculties at universities are not diverse and not representative of the student body. They shared initiatives at their institutions to hire indigenous professors. Some are starting to consider targeting hiring for other underrepresented groups and at least one university has announced the targeted hiring of Black professors.

There was an acknowledgement that current financial circumstances made it difficult to hire new faculty but also that regardless of this constraint, universities must make an effort to diversify their faculty.

They noted that this is not just about hiring more diverse faculty. It is also about supporting PhD students through mentorship, and new faculty through the various stages of promotion.

There was also a discussion on how universities can set an example and support changes towards diversity in society. One idea was to provide guidance and support to organizations that host student placements and to prepare students who are going to these placements to make changes from within those organizations.

3. Information Sharing

Many universities are asking faculty and staff to continue working from home through the fall semester. Some of these universities are only allowing access to campus buildings under very tight restrictions. A few universities are planning to provide face-to-face instruction in select programs in the fall.

Some international students are having problems accessing course materials and/or technology due to state censorship of the internet in their home countries. There are concerns that these students might be putting themselves at risk legally or politically in the case that some course content violates local laws.

Ensuring academic integrity in proctored exams continues to be a challenge. To be effective, Respondus needs particularly strict and intrusive surveillance mechanisms.

4. COU update

SMA₃

The ministry made a decision in March to pause the signing of SMA3s due to the pandemic but has since resumed the process and set an end of August deadline.

Universities raised concerns about how the pandemic could affect enrolment and performance metrics and how this could affect their financial sustainability.

In response, the ministry has now confirmed that it will "decouple" funding from the metrics for the first 2 years of SMA3 (2020-21 and 2021-22). During this period, universities will continue to collect and report on metrics to support public transparency and to track the effects of the pandemic.

5. MCU Consultations

Since late June, the sector has had numerous weekly consultations on a wide range of issues, including financial sustainability, digital learning, micro-credentials, international students, and research and innovation.

Financial Sustainability

Domestic tuition fees and government grants, which are currently frozen, account for two-thirds of operating grants. The pandemic could lead to large revenues losses from domestic and international enrolment. Universities have already spent \$50M in costs related to the pandemic and anticipate \$125M in new costs this year for campus preparation and moving courses online. COU is advocating for funding to offset these additional costs, tuition increases, and enrolment corridor protections.

Digital Learning

The Minister has an interest in online learning. He sees it as way to find efficiencies and export the province's PSE, increasing revenues in the sector.

He has also expressed interest in using a common online platform for course delivery and on having one online course for all universities (for example, introductory calculus). He believes this could reduce costs across the sector.

Universities expressed concerns about this approach noting that it would not reduce costs; it would disrupt the university business model; and raised issues about faculty Intellectual Property of curriculum. Instead, the sector has encouraged government to support: student access through IT infrastructure; research into best practices for digital learning; and access to professional development, training and support for faculty.

Micro-credentials

Micro-credentials are a priority for the Minister because of the potential to support retraining and upskilling for unemployed or furloughed workers. The sector has highlighted its Continuing Education programs, micro-courses, innovative program designs, and pilot work on micro-certification. They have also shared a number of challenges with the Ministry, including that: these credentials are not included in the Ontario Qualifications Framework (OQF); that there is limited employer recognition of micro-credentials; and that OSAP does not provide support for programs that are less than 12 weeks. The sector has asked the Ministry to take time to explore these challenges and find solutions.

International

The Ministry understands the importance of international students to universities and the social fabric and economy of the province. The pandemic has created uncertainty about international student enrolments, the ability of students to enter Canada, and the costs to quarantine newly arrived students. There are concerns about the financial impacts to universities from lower international student enrolments, and to local communities whose economies benefit from the presence of international students.

The sector is asking the province to work with the federal government to find a way for international students to come to Ontario in a way that protects public health.

Research & Innovation

The Minister is interested in innovations and Intellectual Property (IP) developed at Ontario's PSE institutions staying in the province and benefiting Ontarians. He is concerned that Ontario may not have capacity to commercialize IP and, as a result, it is sold to international companies.

A new MCU-led Strategic Council on IP will work to implement many of the recommendations of the <u>Expert Panel on Intellectual Property</u>. These include free online resources for IP developers/researchers and a common online curriculum for any individual or entity who receives public funds in support of entrepreneurial activity.

6. COU Internal Updates

Starting in 2020-21, Mohammed Lachemi (Ryerson) is the new Chair of COU. Rhonda Lenton (York) is the Vice-Chair.

David Lindsay is not continuing as President of COU. A search for his replacement is underway and very close to finishing. It is hoped that a new President will be announced shortly and begin her/his term in the Fall.

*COU has since announced that starting on September 14, <u>Steve Orsini</u> would assume the role of President and CEO.

7. Planning for Council Meeting

Colleagues agreed to recommend that the topic for the October 16th Council Meeting be racism on campuses.

Attachments:

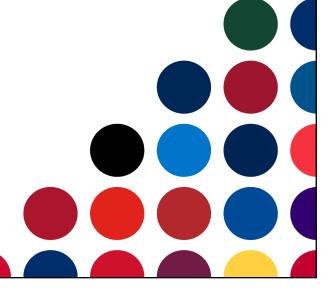
COU Overview slides



COU overview

Academic Colleagues Meeting

August 18, 2020





Purpose and Structure of COU

- a membership organization

From the COU Constitution:

 "to promote cooperation among the provincially assisted universities of Ontario, and between them and the Government of the Province, and, generally, to work for the improvement of higher education for the people of Ontario."

See: https://cou.ca/about/policies-constitution/

Membership:

- The Executive Head (President or Principal) of each member institution
- One faculty colleague from each member



Academic Colleagues

Terms of Reference (developed in 2002):

- As members of the Academic Colleagues' group and COU committees, Colleagues seek to stimulate thoughtful and insightful discussion and action within Council and the wider university community.
- To serve as members of COU standing committees, task forces and working groups.
- To provide regular updates and reports on the activities of Council to their respective academic Senates or equivalent senior academic bodies as determined by their institutions.
- To anticipate, examine and analyze significant issues with a view toward specific contributions to Council objectives.



Council of Ontario Universities

on Quality Assurance

Council: **Executive Heads and Academic Colleagues Standing Committees of Council COU Holding Association Inc.** 2020-21 Chair: Mohamed Lachemi • Government and Community Board of Directors Relations • Budget & Audit Committee • Nominations (also supports COU • OUAC Budget Committee Holding Association Inc.) • Relationships with Other **Postsecondary Institutions Executive Committee** Ontario Universities' Application Centre (OUAC) **Core Affiliates Advisory Board** President Other Affiliates & CEO **Working Groups Reference Groups Task Forces** Other groups **COU Secretariat Arms Length Agency Ontario Universities Council**

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What is a COU affiliate?

- Individuals at each COU member institution who are united by common interests and responsibilities, who work on behalf of Ontario universities. Much of COU's ongoing work is done through the affiliates.
- Some lead initiatives on behalf of the sector VPs Academic (OCAV), VPs Research (OCUR), VPs Finance and Admin (CSAO), CUPA (institutional planners) – at the direction of Executive Heads.
- Some have operational responsibility within COU on behalf of member institutions, e.g., the Council of Finance Officers produces the annual financial reports in comparable form for each institution – "COFO reports".

COU Affiliates

The following affiliates are supported by the COU Secretariat:

- Ontario Council of Academic Vice-Presidents (OCAV) *
- Council of Senior Administrative Officers (CSAO) VPs Finance/Admin *
- Ontario Council on University Research (OCUR) VPs Research
- Council on University Planning and Analysis (CUPA)
- Council of Chairs of Ontario Universities (CCOU)
- Council of Ontario University Secretaries (COUS)
- Council of Ontario Faculties of Medicine (COFM)
- Ontario Universities' Public Affairs Council (OUPAC)
- * OCAV and CSAO also have affiliates that report through them.



Taskforces, working groups, reference groups, etc.

Taskforces, working groups, reference groups, etc., are formed for a specific period to undertake a specific task. They usually are staffed with Council members and senior university staff who are subject matter experts, with the COU Secretariat providing policy, research and administrative support. Some examples:

- CSAO-OAPPA Task Force on Facilities Condition Assessment
- OCAV-CSAO Reference Group on Accessibility
- FIPPA Coordinators
- Intellectual Property Working Group
- Reference Group on Aboriginal Education
- COVID: Alternative Delivery Working Group
- COVID: Stabilization and Financial Sustainability Working Group
- COVID: Student Supports Working Group





8

Taskforce on the Fall 2020 Virtual Learning Experience - Terms of Reference

1. Mandate

The mandate of the Virtual Learning Taskforce is to identify a coherent process for collecting feedback on the remote student experience in academic activities during the Fall 2020 term. The Taskforce is also tasked with collecting feedback from instructors on the remote teaching experience. The taskforce will focus on undergraduate programs across all Faculties as well as course-based and professional graduate programs with course-based content. The Taskforce will provide a summary report of their findings that will be provided to the Provost and VP (Academic) and to the acting Vice Provost (Faculty) in order to inform remote teaching and learning best practices for Winter 2021 term.

2. Membership

The Virtual Learning Taskforce will be co-chaired by the Deans of Engineering and Social Sciences. The Taskforce is composed of representatives from the University representing a balance of expertise including, but not limited to:

- Faculties (6-12 representatives)
 - Degroote School of Business Aadil Merali Juma and IT representative (TBD)
 - Engineering Carlos Filipe and Michael Curwin
 - Health Sciences Stacey Ritz and Sarah Wojkowski
 - Humanities Catherine Grisé and John Bell
 - Science Krista Madsen and Greg Atkinson
 - Social Sciences Jennie Vengris and Nick Marquis
- University Technology Services (1-4 representatives) Gayleen Gray and Paula Brown-Hackett
- MacPherson Institute (2 representatives) Lori Goff and Joanne Kehoe
- Human Resources (1 representative) Wanda McKenna or delegate
- Student Affairs (1-2 representatives) Sean van Koughnett and Melissa Pool
- Research (1 representative) Juliet Daniel
- Graduate Studies (1 representative) Doug Welch
- Acting Vice Provost (Faculty) Kim Dej
- Equity and Inclusion Office (1 representative) Arig al Shaibah
- **Library (1 representative)** Vivian Lewis
- Experiential and Community Engaged Learning (2 representatives) –
 Mandeep Malik and Sheila Sammon or delegate
- McMaster Students Union (1-2 representatives) Giancarlo Da Re and Ryan
- McMaster Graduate Students Association (1 representative) Sydney Valentino, VP External
- Communications Monique Beech

Last Updated: October 6, 2020 sb

Additional representatives from other areas of the University may be asked to join meetings as a resource to the group.

3. Roles and Responsibilities

The committee is tasked with:

- Determining a system for soliciting feedback from undergraduate and graduate students on their remote learning experiences.
- Collecting and summarizing data from feedback.
 Preparing a report to be submitted to the Provost and VP (Academic) and to the acting Vice Provost (Faculty) by December 1, 2020 so that this can be used to inform best practices for the Winter term.

The following are the roles and responsibilities for the Virtual Learning Taskforce:

<u>Virtual Learning Taskforce members will:</u>

- Taskforce members operate effectively by offering suggestions and alternatives to address issues, concerns and problems
- Attempt to anticipate potential problems and offer options for resolving them
- Communicate Taskforce discussions back to members' units
- Review all relevant documents shared and provide feedback, advice and perspectives in a timely manner
- Attend the Taskforce meetings whenever possible and try to send an alternate representative in their place if they are unable to attend
- Review the results of Taskforce discussions to ensure the meetings are accurately recorded in the meeting records

Co-Chairs will:

- Coordinate and facilitate Taskforce meetings
- Assist in the resolution of issues, as required
- Listen carefully to the advice and perspectives of members and where feasible, incorporate advice into the project
- Develop meeting agendas in consultation with the Project Manager
- Keep a record of Taskforce discussions and prepare a summary report for each meeting
- Provide materials for review in advance of Taskforce meetings

Project Manager will:

- Provide information to Taskforce members, such that they can contribute informed advice and recommendations
- Ensure that appropriate representatives (or other resource people) are present at discussions on specific issues or components of the project

Last Updated: October 6, 2020 sb

4. Meetings and Logistics

Meetings will occur bi-weekly (approximately 90-minute meetings). The meeting schedule is as follows:

- Wednesday October 7, 2020 1:00pm 2:30pm
- Thursday, October 22, 2020 3:00pm 4:30pm
- Tuesday, November 3, 2020 3:00pm 4:30pm
- Thursday, November 19, 2020 3:00pm 4:30pm

The following procedures will be used in convening meetings of the Taskforce:

- The Co-Chairs will develop the Taskforce agendas in consultation with the Taskforce – and coordinate accompanying materials. The agenda will be distributed to Taskforce members at least 3 days in advance of each meeting.
- Taskforce members will be consulted on agenda items for future meetings at the conclusion of each Taskforce meeting.
- The Project Manager will prepare high-level summaries from Taskforce meetings. Summaries will be prepared within 5 business days of each meeting.

The points of contact for all Virtual Learning Taskforce correspondence will be the Co-Chairs:

Ishwar Puri
Dean of Engineering
deaneng@mcmaster.ca

Jeremiah Hurley
Dean of Social Sciences
deansoc@mcmaster.ca

Last Updated: October 6, 2020 sb

EnrollmentPlanning

Senate October 2020



Susan Tighe Linda Coslovi Sean Van Koughnett

McMaster University

BRIGHTER WORLD | mcmaster.ca

Enrollment Planning

- ➤ Enrollment/budget process for following academic year begins in Fall.
- > Enrollment projections basis for budget framework.
- ➤ Iterative process, commences Provost Office:
 - Involves consultation, modelling and negotiations with several areas and individuals.



Projections assessed 5 to 10-year horizon to understand Universitywide program, capacity and budget implications.



Enrollment Planning - Ministry Influence

- Domestic enrollment: governed by Strategic Mandate Agreement (SMA)
- Only grant funded student numbers from 2016/17 academic year.
- Additional enrollment increases beyond levels do not receive funding.
- > SMA requires student numbers to keep the same pot of funding.
- McMaster grows international cohort of undergraduate (UG) students
- ➤ Goal increase international enrollment from 10% to up to 25% international (UG) student mix (similar to other U6: provides for a more enriching student environment).

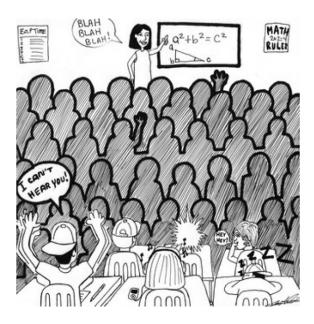


Enrollment Planning - Program Mix Factors

- ➤ SMA3 requires that we keep or improve our enrollment ratios in the defined areas of strength.
- ➤ Some Programs attract more international students.
- ➤ Each program has different complexities related to delivering academic program and capacity constraints.
- > Demand for certain programs changes over time
- ➤ Shift to new programs requires a shift in resources consideration. (short-term vs long-term, fixed vs variable)
- High Quality Education, Student Experience and Research



Enrollment Planning – Other Considerations



- Classroom, lab and testing space capacity constraints
- Strategic plans, capacity of academic units.
- Recruitment and international mobility limitations
- ➤ Residence availability
- Marketing, Rankings, Student Preferences
- ➤ Once analysis completed, final recommendation on intake targets complete: brought to Provost for approval
- ➤ Once approved, stewardship of targets handed off to Recruiting and Admissions office and Enrollment Management Team (EMT)



Enrollment Management Team (EMT)

Responsibilities:

- ✓ Assess and aid in developing strategies employed in recruiting domestic and international students.
- ✓ Flag and respond to factors impacting recruitment and admissions in order to achieve targets.
- ❖ EMT includes Associate and Assistant Deans, Program Managers, IRA staff, Registrar's Office, Residence Admissions, International Affairs, and AVP's involved in enrollment management.



Admissions – Context 2020

Most offers are made:

- 1) March after first semester grades
- 2) May after second semester interim grades

Offers/Acceptances:

- ➤ 58,252 applications to Level 1UG
- > 31,696 offers
- > 7,307 acceptances

What happens when there is no precedent for the situation we were in?

- Applicant survey data of intent to accept was fluid
- Best guess and send out last set of offers in early May





Admissions – Yield Estimations

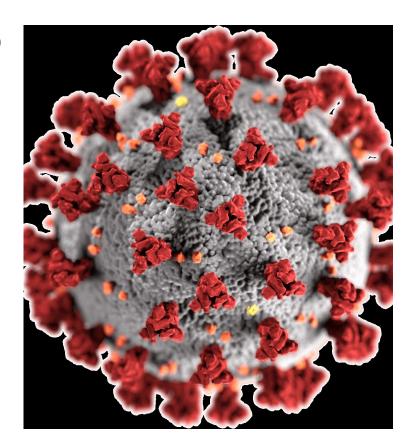
Historical yield rates used to predict how many students will accept offers of admission: determines number of offers extended.

- ➤ Yield rates: determined by academic program based on applicants' admissions averages and choice (applicants more likely to accept an offer from first-choice university than from those they rank lower)
- ➤ IRA Prediction tools and variables: consistently assessed and enhanced, as more programs build in supplementary applications, yield rate predictability could increase.



Admissions in response to Covid-19

- Would potential decisions to move online affect acceptances?
- ➤ Would more students defer until 2021?
- Would international travel restrictions continue into Fall?
- Would economic circumstances affect families' ability to pay for education?
- Would the government bolster financial aid to help?





Admissions in response to Covid-19

- ➤ Sector thought there would be a 10-20% drop in acceptances. Universities, in May made more offers to reach target.
- Some universities experienced drops in acceptances, McMaster did not. Students accepted at a relatively normal rate, with more able to meet or sustain requirements (some grade inflation).
- Four Ontario schools over enroll by 10%+ over last year (McMaster, Waterloo, Queen's and Western).
- ➤ Many Ontario schools experienced drops.



Moving Forward

- ➤ Upcoming Academic Year (21/22) likely not like the current year, nor will it look like prior years
- Expecting challenges in assessing enrollment projections (among several other things).
- Ramifications of current year enrollments, along with ongoing societal and financial disruptions need to be monitored
- ➤ Proactive programing and enrollment strategies needed





Further Questions?



Susan Tighe, Provost and VP Academic, provost@mcmaster.ca

Linda Coslovi, AVP Finance and Planning, Academic coslovi@mcmaster.ca

Sean Van Koughnett, AVP and Dean of Students avpstud@mcmaster.ca





REPORT TO SENATE from GRADUATE COUNCIL

FOR INFORMATION

I. Terms of Award

Graduate Council approved name changes to awards and changes to the terms of existing awards.

Name Changes

Raynsford-Eatock Grad Travel Bursary in Greek Studies The Walter Gibbins Memorial Travel Bursary

Changes to Award Terms

The Barkley's of Avonmore Scholarship The Rose C. Mosgrove Scholarship The David L. Sackett Scholarship James Robertson Carruthers Scholarship

II. Curriculum Updates

Graduate Council also received, for information, updates from the Faculties of Business and Health Sciences on the temporary curriculum changes made in 2020 as a result of Covid-19. (Attachment)



School of Graduate Studies

1280 Main Street West Phone 905 Hamilton, Ontario, Canada Ext. 23679 L8S 4L8 http://qradu

Phone 905.525.9140 Ext. 23679 http://graduate.mcmaster.ca

To: Graduate Council

Re: Covid-19 related changes in the Faculty of Health Sciences

Several changes to course evaluation adjustments were approved due to the impact of Covid-19. A summary is below and attached are the related curriculum documents.

I. Nursing

• Replaced clinical placement with virtual experience.

II. Occupational Therapy

• Evaluation component changed to allow students to review video recording of sample therapeutic group.

III. Physiotherapy

- Changes to evaluation measures related to associated curriculum delivery changes.
- Changes to course offering timing, accommodating later placements and completion, with an extension into the fall term without incurring additional tuition.

IV. Speech Language and Pathology

• Consolidated some evaluation measures and revisions to presentation of course material.



SCHOOL OF GRADUATE STUDIES

□ RECOMMENDATION FOR CHANGE IN GRADUATE CURRICULUM - FOR CHANGE(S) INVOLVING COURSES & MILESTONES

IMPORTANT: PLEASE READ THE FOLLOWING NOTES BEFORE COMPLETING THIS FORM:

- 1. This form must be completed for ALL course changes. Sections of this form pertaining to your requested change must be completed.
- 2. An electronic version of this form (must be MS WORD not PDF) should be emailed to the Assistant Secretary, School of Graduate Studies (cbryce@mcmaster.ca).
- 3. A representative from the department/program is required to attend the Faculty Curriculum and Policy Committee meeting during which this recommendation for change in graduate curriculum will be discussed.

DEPARTMENT		Graduate Nursing Program						
COURSE TITLE	Advanced Practicum							
		COURSE CREDIT						
COURSE NUMBER	NUR 71	1						
			6 Unit Course ()		3 Unit Course (x)	1.5 Unit Course ()		
INSTRUCTOR(S)	Nancy (Carter				·		
REQUISITE(S)								
(Pre/Co/Anti or	NUR 701	L and e	nrollment in Masters Sci	ience (Nu	rsing)			
program enrollment								
requirement)								
	NAT	URE	OF RECOMMENDA	TION (PLEASE CHECK APPRO	PRIATE BOX)		
Is this change a result of an IQAP review? ☐ Yes ⊠ No								
NEW DATE COURSE ONLY	TO BE OFFERED (FOR NEW COURSES Was THE PROPOSED COURSE OFFERED ON DEAN'S APPROVAL?							
WILL THE COURSE BE CROSS-LISTED (COMBINED SECTIONS) WITH ANOTHER DEPARTMENT? IF YES, PLEASE NOTE WHICH DEPARTMENT:				NT:				
ATTACH TO THIS FORM ANY RELEVANT CORRESPONDENCE WITH THE OTHER DEPARTMENT(S). NOTE: CROSS-LISTING OF COURSES REQUIRES WRITTEN APPROVAL FROM EACH DEPARTMENT AND FACULTY CONCERNED. IF YOU WOULD LIKE TO REMOVE A CROSS-LISTING YOU MUST INCLUDE A WRITTEN EXPLANATION AGREED UPON BY BOTH DEPARTMENTS AFFECTED.								
*FOR ALL NEW CROSS-LISTINGS PLEASE NOTE WHICH DEPARTMENT OWNS THE COURSE:								
CHANGE IN	Provide the <u>NEW</u> Course Title:							
COURSE TITLE								
CHANGE IN COURSE			600-LEVEL C	COURSE	(Undergraduate course	for graduate credit) Please		
DESCRIPTION			see #4 on pa	age 2 of	this form			

	De suite Personal Course Course Course					
COURSE	Provide the Reason for Course Cancellation:					
COURSE						
CANCELLATION						
	PLEASE NOTE: CROSS-LISTED (COMBINED SECTIONS) COURSES CAN ONLY BE CANCELLED BY THE DEPARTMENT WHO					
	OWNS THE COURSE.					
OTHER CHANGES	EXPLAIN: TEMPORARY CHANGES TO COURSE FORMAT AND EVALUATION MEASURES DUE TO COVID CRISIS					
CHANGES						
BRIEF COURSE D	DESCRIPTION FOR CALENDAR - Provide a brief description (maximum 6 lines) to be included in the					
Graduate Calenda	ır.					
This is tempo	ary for the spring 2020 – not relevant for course calendar change					
CONTENT/RATIO	NALE - Provide a brief description, i.e., outline the topics or major sub-topics, and indicate the principal					
texts to be used.						
Due to the COVID	crisis, clinical placements are no longer available to students. The students will now have virtual learning					
experiences with n	urses or faculty with graduate preparation.					
The course conten	t has been moved online and online modules have been created. As well, discussion forums have been created.					
The evaluation me	asure have changed. The Role Analysis paper is no longer relevant because students do not have placement with a					
	ole. Evaluation related to participation in Discussion Forum and presentation of an online seminar have been added.					
1. STATEMEN	OF PURPOSE (How does the course fit into the department's program and/or tie to existing Program					
	nes from the program's IQAP cyclical review (if applicable)?)					
2. EXPECTED	ENROLMENT:					
40						
12						
3. DESCRIBE I	N DETAIL THE METHOD OF PRESENTATION OF COURSE MATERIAL (i.e., lectures, seminars):					
Virtual lear	ning experience with preceptor, online modules, discussion forum					
4. DESCRIBE I	N DETAIL THE METHOD OF EVALUATION (percentage breakdown, if possible): (For 600-level course,					
indicate the Extr	a Work to be required of graduate students, i.e., exams, essays, etc. Please also note if a lab or tutorial will					
be included.)						
1						

2

hei :	50% (see details in doo	ument)	
			E OR A RELATED AREA OFFERED IN ANOTHER DEPARTMENT? EVANT CORRESPONDENCE WITH THE OTHER DEPARTMENT(S).
		ENDED PRIMARILY FOR STUI ARTMENT/PROGRAM CONCE	JDENTS OUTSIDE YOUR DEPARTMENT, DO YOU HAVE THE SERNED?
LEAS	SE PROVIDE THE CO	NTACT INFORMATION FOR T	THE RECOMMENDED CHANGE:
ame:	Nancy Carter	Email: carternm Extens	sion: Date submitted: May 4, 2020
		ions regarding this form, please	e contact the Assistant Secretary, School of Graduate Studies,
	If you have any quest cbryce@mcmaster.ca		
	cbryce@mcmaster.ca		



SCHOOL OF GRADUATE STUDIES

RECOMMENDATION FOR CHANGE IN GRADUATE CURRICULUM - FOR CHANGE(S) INVOLVING COURSES

PLEASE READ THE FOLLOWING NOTES BEFORE COMPLETING THIS FORM: 1. This form must be completed for ALL course changes. All sections of this form must be completed. 2. An electronic version of this form must be emailed to the Assistant Secretary and SynApps System Administrator (Email: espiritu@mcmaster.ca). 3. A representative from the department is required to attend the Faculty Curriculum and Policy Committee meeting during which this recommendation for change in graduate curriculum will be discussed.					
DEPARTMENT/PROG	DEPARTMENT/PROGRAM School of Rehabilitation Science: Occupational Therapy Program				
COURSE TITLE	URSE TITLE Disability Development & Occupation: Professional Reasoning and Skills				
COURSE NUMBER 783 FULL C		FULL COURSE (X) HALF COURSE () QUARTER (MODULE) ()			
INSTRUCTOR(S)					
PREREQUISITE(S)					
	NATU	URE OF RECOMMENDATION (PLEASE CHECK APPROPRIATE BOX)			
NEW DATE	TO BE OFF	FERED: WAS THE PROPOSED COURSE OFFERED ON DEAN'S APPROVAL? IF YES, PROVIDE THE DATE:			
WILL THE COURSE BE COUNTY THE OTHER DEPARTMENTS.	WILL THE COURSE BE <u>Cross-listed</u> with Another Department? If Yes, Attach to this Form Any Relevant Correspondence with the Other Department(s). No <u>te</u> : Cross-listing of courses requires written approval from <u>each</u> department and faculty				
CHANGE IN COURSE TITLE	Provide the NEW Course Title:				
CHANGE IN COURS DESCRIPTION	E	600-LEVEL COURSE (Undergraduate course for graduate credit) Please see #4 on page 2 of this form			
CHANGE TO FULL COURSE		CHANGE TO HALF COURSE CHANGE TO QUARTER COURSE			
COURSE CANCELLATION PROVIDE THE REASON FOR COURSE CANCELLATION:					
OTHER CHANGES X EXPLAIN: Modification to one course evaluation to reflect changes needed to address on-line platform delivery resulting from COVID 19.					
BRIEF DESCRIPTION FOR CALENDAR - Provide a brief description (maximum 6 lines) to be included in the Graduate Calendar. This Term 3 course builds on applying the occupational performance process model in a number of clinical scenarios. Course content will move into consideration and understanding of multi-system problems, and clinical problems which illustrate complexity and chronicity. Students will be expected to apply principles of evidence-based practice, critical thinking and clinical reasoning. Areas of focus include: working with children through play and in school settings, home and community practice, group interventions, psychosocial interventions, neurology, and using technology. CONTENT/RATIONALE - Provide a brief description, i.e., outline the topics or major sub-topics, and indicate the principal texts to be used. This course is designed to look at assessment and intervention beyond the broad categories: activities of daily living (ADL), productivity and leisure that were covered in Term 2 and start to focus on occupational therapy in specific environments, with specific populations and various diagnostic groups. The focus is on enabling occupational performance across all stages of development and with many types of disabilities encountered in occupational therapy practice.					

1. STATEMENT OF PURPOSE (How does the course fit into the department's program?)

This is a required course for all students in the MSc(OT) program.

2. EXPECTED ENROLMENT:

60-65

3. DESCRIBE IN DETAIL THE METHOD OF PRESENTATION OF COURSE MATERIAL (i.e., lectures, seminars):

There are nine weeks of classes; usually two classes per week. Clinical reasoning across all stages of the occupational performance process model is emphasized. Critical analysis of assessment and intervention will be integrated into the course. Regular classroom sessions will provide information about the skills required to use different assessments and interventions in practice. Students will work through an occupational therapy process from referral to discharge with clinical scenarios, incorporating reasoning and the application of evidence.

4. DESCRIBE IN DETAIL THE METHOD OF EVALUATION (percentage breakdown, if possible): (For 600-level course, indicate the Extra Work to be required of graduate students, i.e., exams, essays, etc.)

Evidence Based Appraisal - 35% Planning and Running Group - 25% Modified Essay Question Examination - 40%

Professional Competency Check-in - Pass/Fail (a pass is required to pass the course)

The Evidence-Based appraisal and examination are unchanged as a result of COVID. The exam has been administered through AVenue 2 Learn for the past 2 years with success, and will be adapted for remote administration.

The Planning and Running Groups assignment has had to be modified. Previously students were required to develop (in pairs) a protocol to lead a therapeutic group; this component will be maintained. Typically, the second part of the assignment is for the students to lead a group, in person, with student occupational therapists. Since in person groups are not possible with physical distancing restrictions, students will instead be required to observe and analyze a video recording of a sample therapeutic group. Learning objectives are unchanged.

5. TO PREVENT OVERLAP, IS A COURSE IN THE SAME OR A RELATED AREA OFFERED IN ANOTHER DEPARTMENT? IF YES, PLEASE ATTACH TO THIS FORM ANY RELEVANT CORRESPONDENCE WITH THE OTHER DEPARTMENT(S).

No - this course is intended exclusively for students in the MSc(OT) program.

6. IF THE COURSE IS INTENDED PRIMARILY FOR STUDENTS OUTSIDE YOUR DEPARTMENT, DO YOU HAVE THE SUPPORT OF THE DEPARTMENT/PROGRAM CONCERNED?

N/A

PLEASE PROVIDE THE CONTACT INFORMATION FOR THE RECOMMENDED CHANGE:

Name: Lori Letts Email: lletts@mcmaster.ca Extension: 27816 Date: April 9, 2020

If you have any questions regarding this form, please contact Medy Espiritu, Assistant Secretary and SynApps System Administrator, School of Graduate Studies, extension 24204.

SGS/Medy/2011



SCHOOL OF GRADUATE STUDIES

☑ RECOMMENDATION FOR CHANGE IN GRADUATE CURRICULUM - FOR CHANGE(S) INVOLVING COURSES & MILESTONES

IMPORTANT: PLEASE READ THE FOLLOWING NOTES BEFORE COMPLETING THIS FORM:

- 1. This form must be completed for ALL course changes. Sections of this form pertaining to your requested change must be completed.
- 2. An electronic version of this form (must be MS WORD not PDF) should be emailed to the Assistant Secretary, School of Graduate Studies (cbryce@mcmaster.ca).
- 3. A representative from the department/program is required to attend the Faculty Curriculum and Policy Committee meeting during which this recommendation for change in graduate curriculum will be discussed.

3			3 3 3						
DEPARTMENT	S	School of Rehabilitation Science (Physiotherapy Program)							
COURSE TITLE	А	ADVANCED ORTHOPEDIC ASSESSMENT AND TREATMENT							
COURSE NUMBER	PHYSIOTI	н	COURSE CREDIT						
	702	6 Unit Course ()	3 Unit Course (X)	1.5 Unit Course ()				
INSTRUCTOR(S) Jasdeep Dhir and Kristin Long									
REQUISITE(S)									
(Pre/Co/Anti or program enrollment requirement) COURSE IS ONLY OPEN TO MSC(PT) PROGRAM STUDENTS. STUDENTS MUST HAVE SUCCESSFULLY COMPLETED P 754						HYSIOTH			
	NATUF	RE OF RECOMMEN	DATION	(PLEASE CHECK APPROPRI	ATE BOX)				
Is this change a resu	It of an IQA	.P review? □ Yes 図 I	No						
NEW DATE COURSE ONLY		RED (FOR <u>NEW</u> COURSES	WAST	HE PROPOSED COURSE OFFERED	ON DEAN'S APPROVAL?				
WILL THE COURSE BE C	ROSS-LISTED	(COMBINED SECTIONS)	итн Апотн	ER DEPARTMENT? IF YES, F	PLEASE NOTE WHICH DEPARTME	NT:			
				IER DEPARTMENT(S). NO <u>te</u> : Cr					
				IF YOU WOULD LIKE TO REMOVE	A CROSS-LISTING YOU MUST INC	LUDE A			
WRITTEN EXPLANATION A	IGREED UPON	N BY BOTH DEPARTMENTS	AFFECTED.						
CHANGE IN	F	PROVIDE THE <u>NEW</u> COL	URSE TITLE:						
COURSE TITLE									
CHANGE IN COURSE				E (Undergraduate course for	graduate credit) Please				

COURSE		Provide the Reason for Course Cancellation:
CANCELLATIO	ON	PLEASE NOTE: CROSS-LISTED (COMBINED SECTIONS) COURSES CAN ONLY BE CANCELLED BY THE DEPARTMENT WHO OWNS THE COURSE.
		EXPLAIN:
		THE FOLLOWING CHANGES WILL BE MADE TO THE EVALUATION STRUCTURE OF THE COURSE DUE TO THE ASSOCIATED CURRICULUM DELIVERY CHANGES WITH COVID-19 FOR THE SUMMER 2020 TERM ONLY:
		EXISTING EVALUATION PLAN:
		WRITTEN MID TERM EXAM – 30%
		WRITTEN CASE ASSIGNMENT – 15%
		IN CLASS SKILLS EXAM – 25%
		WRITTEN FINAL EXAM – 30%
OTHER CHANGES	x	
CHANGES		UPDATED EVALUATION PLAN:
		WRITTEN CASE ASSIGNMENT (DONE IN GROUPS OF 3-4 STUDENTS) - 30%
		PRACTICAL SKILLS EXAM – 40%
		WRITTEN EXAM – 30%
		*NOTE: THE CONTENT OF THIS COURSE IS NOT CONDUCIVE TO ONLINE DELIVERY ONLY; IF STUDENTS / FACULTY ARE NOT PERMITTED BACK ONSITE TO THE UNIVERSITY IN THE SUMMER 202 TERM THE TIMING OF THIS COURSE WILL HAVE TO BE DELAYED UNTIL FALL 2020 OR LATER DEPENDING ON UNIVERSITY DIRECTION RELATED TO ONSITE LEARNING. THE PROPOSED CHANGES TO THE EVALUATION PLAN WOULD REMAIN FOR THE TIME WHEN THE COURSE IS OFFERED.
BRIEF COUR Graduate Cal		ESCRIPTION FOR CALENDAR - Provide a brief description (maximum 6 lines) to be included in the r.
CONTENT/RA	ATION	IALE - Provide a brief description, i.e., outline the topics or major sub-topics, and indicate the principal

-е	STATEMENT OF PURPOSE (How does the course fit into the department's program and/or tie to existing Program arning Outcomes from the program's IQAP cyclical review (if applicable)?)
2.	EXPECTED ENROLMENT:
<u>.</u>	DESCRIBE IN DETAIL THE METHOD OF PRESENTATION OF COURSE MATERIAL (i.e., lectures, seminars):
nc	DESCRIBE IN DETAIL THE METHOD OF EVALUATION (<u>percentage breakdown, if possible</u>): (For 600-level course, licate the <u>Extra Work</u> to be required of graduate students, i.e., exams, essays, etc. Please also note if a lab or tutorial will included.)
•	TO PREVENT OVERLAP, IS A COURSE IN THE SAME OR A RELATED AREA OFFERED IN ANOTHER DEPARTMENT? IF YES, PLEASE ATTACH TO THIS FORM ANY RELEVANT CORRESPONDENCE WITH THE OTHER DEPARTMENT(S).
•	IF THE COURSE IS INTENDED PRIMARILY FOR STUDENTS OUTSIDE YOUR DEPARTMENT, DO YOU HAVE THE SUPPORT OF THE DEPARTMENT/PROGRAM CONCERNED?
	EASE PROVIDE THE CONTACT INFORMATION FOR THE RECOMMENDED CHANGE: me: Sarah Wojkowski Email: wojkows@mcmaster.ca Extension: 72814 [Cell: 2897751512] Date submitted: April 13, 2020



SCHOOL OF GRADUATE STUDIES

☑ RECOMMENDATION FOR CHANGE IN GRADUATE CURRICULUM - FOR CHANGE(S) INVOLVING COURSES & MILESTONES

IMPORTANT: PLEASE READ THE FOLLOWING NOTES BEFORE COMPLETING THIS FORM:

- 1. This form must be completed for ALL course changes. Sections of this form pertaining to your requested change must be completed.
- 2. An electronic version of this form (must be MS WORD not PDF) should be emailed to the Assistant Secretary, School of Graduate Studies (cbryce@mcmaster.ca).
- 3. A representative from the department/program is required to attend the Faculty Curriculum and Policy Committee meeting during which this recommendation for change in graduate curriculum will be discussed.

			,. 5						
DEPARTMENT	S	School of Rehabilitation Science (Physiotherapy Program)							
COURSE TITLE	С	CLINICAL REASONING IN PRACTICE: CLINICAL LABORATORY (CL) II							
COURSE NUMBER	PHYSIOTI	н	COURSE CREDIT						
	752	6 Unit Course ()	3 Unit Course (X) 1.5 Unit Course ()					
INSTRUCTOR(S)									
REQUISITE(S)									
(Pre/Co/Anti or program enrollment requirement)	COURSE IS	ONLY OPEN TO MSC(PT) ST	UDENTS. STUDENTS MUST HAV	E COMPLETED PHYSIOTH 751					
	NATUR	RE OF RECOMMENDA	ATION (PLEASE CHECK)	APPROPRIATE BOX)					
Is this change a resu	It of an IQA	\P review? □ Yes ⊠ No							
NEW DATE COURSE ONLY)		RED (FOR <u>NEW</u> COURSES	Was the Proposed Cours	E OFFERED ON DEAN'S APPROVAL?					
WILL THE COURSE BE C	ROSS-LISTED	(COMBINED SECTIONS) WIT	H ANOTHER DEPARTMENT?	IF YES, PLEASE NOTE WHICH DEPARTMENT	г:				
			` '	NoTE: Cross-Listing of courses requir					
		ARTMENT AND FACULTY CON NBY BOTH DEPARTMENTS AF		TO REMOVE A CROSS-LISTING YOU MUST INCLU	JDE A				
CHANGE IN	F	PROVIDE THE NEW COURS	SE TITLE:						
COURSE TITLE									
CHANGE IN COURSE			COURSE (Undergraduate	course for graduate credit) Please					

		Provide the Reason for Course Cancellation:				
COURSE						
CANCELLATIO	ON	PLEASE NOTE: CROSS-LISTED (COMBINED SECTIONS) COURSES CAN ONLY BE CANCELLED BY THE DEPARTMENT WHO OWNS THE COURSE.				
		EXPLAIN:				
		THE FOLLOWING CHANGES WILL BE MADE TO THE COURSE DUE TO THE ASSOCIATED CURRICULUM DELIVERY CHANGES WITH COVID-19 FOR THE SUMMER 2020 TERM ONLY:				
		1) THE TIMING OF THE COURSE HAS BEEN ADJUSTED SUCH THAT IT WILL NOT RUN BETWEEN FEB - MAY BUT INSTEAD WILL RUN BETWEEN FEB - AUG (EXTENDED).				
		2) THE FOLLOWING CHANGES WILL BE MADE TO THE EVALUATION STRUCTURE OF THE COURSE DUE TO THE ASSOCIATED CURRICULUM DELIVERY CHANGES WITH COVID-19:				
		EXISTING EVALUATION PLAN:				
		WRITTEN MID TERM EXAM – 20%				
		MID TERM CLINICAL SKILLS PRACTICAL EVALUATION – 20%				
	x	FINAL OBJECTIVE STRUCTURED CLINICAL EXAMINATION (OSCE) (WRITTEN AND PRACTICAL STATIONS) - 60%				
OTHER CHANGES		UPDATED EVALUATION PLAN(S) (NOTE THAT THESE ARE PRESENTED AS EITHER / OR DEPENDING ON THE ABILTY TO RETURN TO IN PERSON CLASSES IN JULY 2020):				
		PLAN A (RETURN TO FACE TO FACE STARTING JULY 2020)				
		MID TERM EXAM (MCQ) – 40%				
		FINAL EXAM (MCQ) – 20%				
		FINAL OSCE – 40%				
		PLAN B (ALL VIRTUAL DELIVERY OF THIS COURSE – NO IN PERSON RETURN DURING SUMMER 2020)				
		MID TERM EXAM (MCQ) – 40%				
		FINAL EXAM (MCQ) – 30%				
		FINAL EXAM (CASE HISTORY) – 30%				

	F COURSE DESCRIPTION FOR CALENDAR - Provide a brief description (maximum 6 lines) to be included in the luate Calendar.
	TENT/RATIONALE - Provide a brief description, i.e., outline the topics or major sub-topics, and indicate the principal to be used.
	STATEMENT OF PURPOSE (How does the course fit into the department's program and/or tie to existing Program rning Outcomes from the program's IQAP cyclical review (if applicable)?)
<u>.</u>	EXPECTED ENROLMENT:
3.	DESCRIBE IN DETAIL THE METHOD OF PRESENTATION OF COURSE MATERIAL (i.e., lectures, seminars):
ndi	DESCRIBE IN DETAIL THE METHOD OF EVALUATION (<u>percentage breakdown, if possible</u>): (For 600-level course, cate the <u>Extra Work</u> to be required of graduate students, i.e., exams, essays, etc. Please also note if a lab or tutorial wil ncluded.)
	TO PREVENT OVERLAP, IS A COURSE IN THE SAME OR A RELATED AREA OFFERED IN ANOTHER DEPARTMENT? IF YES, PLEASE ATTACH TO THIS FORM ANY RELEVANT CORRESPONDENCE WITH THE OTHER DEPARTMENT(S).
<u>.</u>	IF THE COURSE IS INTENDED PRIMARILY FOR STUDENTS OUTSIDE YOUR DEPARTMENT, DO YOU HAVE THE SUPPORT OF THE DEPARTMENT/PROGRAM CONCERNED?

3

LEAGET ROVIDE THE CONTAC	I INFORMATION FOR I	HE RECOMMENDED CH	IANGE:	
Name: Sarah Wojkowski Email: v	vojkows@mcmaster.ca	Extension: 72814 [Cell	: 2897751512] Date submitt	ed: April 13, 2020
If you have any questions re	egarding this form, please	contact the Assistant Se	cretary, School of Graduate	Studies,
cbryce@mcmaster.ca.				
SGS /2015				



SCHOOL OF GRADUATE STUDIES

□ RECOMMENDATION FOR CHANGE IN GRADUATE CURRICULUM - FOR CHANGE(S) INVOLVING COURSES & MILESTONES

IMPORTANT: PLEASE READ THE FOLLOWING NOTES BEFORE COMPLETING THIS FORM:

- 1. This form must be completed for ALL course changes. Sections of this form pertaining to your requested change must be completed.
- 2. An electronic version of this form (must be MS WORD not PDF) should be emailed to the Assistant Secretary, School of Graduate Studies (cbryce@mcmaster.ca).
- 3. A representative from the department/program is required to attend the Faculty Curriculum and Policy Committee meeting during which this recommendation for change in graduate curriculum will be discussed.

0 0			ŭ	Ū						
DEPARTMENT		Scho	School of Rehabilitation Science (Physiotherapy Program)							
COURSE TITLE		CLIN	IICAL REASONING IN	PRACT	ICE: CLINICAL LABORAT	ORY (CL) V				
	DI 13 (O)	COURSE CREDIT								
COURSE NUMBER	PHYSIC	JIH								
	755		6 Unit Course ()		3 Unit Course (X)	1.5 Unit Course ()				
INSTRUCTOR(S)	Liliana	Comor	n and Julie Reid							
INSTRUCTOR(S)	Lilialia	Comar	i and Julie Reid							
REQUISITE(S)										
(Pre/Co/Anti or	COLIBER	IS ONI	V ODENI TO MSC/DT\ STI	IDENTS O	TUDENTS MUIST HAVE COM	DI ETED DUVSIOTU 754				
program enrollmen		COURSE IS ONLY OPEN TO MSC(PT) STUDENTS. STUDENTS MUST HAVE COMPLETED PHYSIOTH 754								
requirement)										
					·					
	NAT	URE	OF RECOMMENDA	TION (PLEASE CHECK APPRO	PRIATE BOX)				
Is this change a re	sult of an I	ΟΔΡ τ	eview? □ Yes ⊠ No							
io uno onango a ro	oun or un i	~ ,								
NEW DA	TE TO BE OF	FERED	(FOR NEW COURSES	WASTH	E PROPOSED COURSE OFFE	RED ON DEAN'S APPROVAL?				
	LY):									
WILL THE COURSE BE	CROSS-LIS	TED (CC	MBINED SECTIONS) WITH	н Апотн	R DEPARTMENT? IF Y	ES, PLEASE NOTE WHICH DEPARTME	NT:			
ATTACH TO THIS FOR	M ANY RELE	VANT C	CORRESPONDENCE WITH	тне Отн	ER DEPARTMENT(S). NOTE:	: CROSS-LISTING OF COURSES REQU	JIRES			
					` '	OVE A CROSS-LISTING YOU MUST INC				
	·		BOTH DEPARTMENTS AF							
		Pro	VIDE THE NEW COURS	E TITLE:						
CHANGE IN		•								
COURSE TITLE										
CHANGE IN COLUM	.05		000 LEVEL (COLIDO	(Hardanana da ata a	f				
CHANGE IN COUR DESCRIPTION	3E				•	for graduate credit) Please				
DESCRIPTION			see #4 on pa	aye z or	uns iorin		l			

COURSE		Provide the Reason for Course Cancellation:
CANCELLATION		PLEASE NOTE: CROSS-LISTED (COMBINED SECTIONS) COURSES CAN ONLY BE CANCELLED BY THE DEPARTMENT WHO OWNS THE COURSE.
		EXPLAIN:
		The following changes will be made to the course due to the associated curriculum delivery changes with covid-19 for the summer 2020 term only: 1) THE TIMING OF THE COURSE HAS BEEN ADJUSTED SUCH THAT IT WILL NOT RUN BETWEEN MAY – JULY BUT INSTEAD WILL RUN BETWEEN APRIL – AUGUST. 2) THE FOLLOWING CHANGES WILL BE MADE TO THE EVALUATION STRUCTURE OF THE COURSE DUE TO THE ASSOCIATED CURRICULUM DELIVERY CHANGES WITH COVID-19:
		EXISTING EVALUATION PLAN:
		WRITTEN MID TERM EXAM – 20%
		PRACTICAL MID TERM EXAM – 20%
OTHER CHANGES	X	OBJECTIVE STRUCTURED CLINICAL EXAMINATION – 60%
		UPDATED EVALUATION PLAN:
		MID-TERM WRITTEN EXAMINATION - 20%
		FINAL WRITTEN EXAMINATION MCQ-20%
		FINAL EXAMINATION – CASE STUDIES – 20%
		OBJECTIVE STRUCTURED CLINICAL EXAMINATION* – 40%
		*NOTE THAT IN THE EVENT THAT STUDENTS ARE UNABLE TO RETURN TO ONSITE IN JULY 2020, THE COURSE WILL BE PUT ON PAUSE UNTIL SUCH TIME THAT THE STUDENTS CAN RESUME IN PERSON LEARNING AND THE OSCE IS ABLE TO PROCEED — A SOME LEARNING AND FINAL EXAMINATION IS NOT CONDUCIVE TO ONLINE INSTRUCTION; IN THE EVENT THAT THE STUDENTS ARE UNABLE TO FINISH THE COURSE BEFORE THE END OF THE TERM, THE STUDENT WILL BE ASSIGNED AN INC. GRADE UNTIL SUCH TIME THAT THE COURSE COMPONENTS CAN BE COMPLETED.
BRIEF COUR Graduate Cal		SCRIPTION FOR CALENDAR - Provide a brief description (maximum 6 lines) to be included in the

texts to be used.

	STATEMENT OF PURPOSE (How does the course fit into the department's program and/or rning Outcomes from the program's IQAP cyclical review (if applicable)?)	r tie to existing Program
E	EXPECTED ENROLMENT:	
D	DESCRIBE IN DETAIL THE METHOD OF PRESENTATION OF COURSE MATERIAL (i.e., lectu	ures, seminars):
lica	DESCRIBE IN DETAIL THE METHOD OF EVALUATION (<u>percentage breakdown, if possible</u>) cate the <u>Extra Work</u> to be required of graduate students, i.e., exams, essays, etc. Please alencluded.)	
	TO PREVENT OVERLAP, IS A COURSE IN THE SAME OR A RELATED AREA OFFERED IN A IF YES, PLEASE ATTACH TO THIS FORM ANY RELEVANT CORRESPONDENCE WITH THE	
	IF THE COURSE IS INTENDED PRIMARILY FOR STUDENTS OUTSIDE YOUR DEPARTMENT SUPPORT OF THE DEPARTMENT/PROGRAM CONCERNED?	, DO YOU HAVE THE
	ASE PROVIDE THE CONTACT INFORMATION FOR THE RECOMMENDED CHANGE: ne: Sarah Wojkowski Email: wojkows@mcmaster.ca Extension: 72814 [Cell: 2897751512] [Cell: 2897751512	Date submitted: April 17, 2020

SGS /2015



SCHOOL OF GRADUATE STUDIES

☑ RECOMMENDATION FOR CHANGE IN GRADUATE CURRICULUM - FOR CHANGE(S) INVOLVING COURSES & MILESTONES

IMPORTANT: PLEASE READ THE FOLLOWING NOTES BEFORE COMPLETING THIS FORM:

- 1. This form must be completed for ALL course changes. Sections of this form pertaining to your requested change must be completed.
- 2. An electronic version of this form (must be MS WORD not PDF) should be emailed to the Assistant Secretary, School of Graduate Studies (cbryce@mcmaster.ca).
- 3. A representative from the department/program is required to attend the Faculty Curriculum and Policy Committee meeting during which this recommendation for change in graduate curriculum will be discussed.

DEPARTMENT	S	School of Rehabilitation Science (Physiotherapy Program)							
COURSE TITLE		RESEARCH AND EVIDENCE BASED PRACTICE (REBP) - III							
COURSE NUMBER	PHYSIOTH	Н	COURSE CREDIT						
	773	6 Unit	Course ()		3 Unit Course ()	1.	.5 Unit Course (x)		
INSTRUCTOR(S)	Marla Bea	uchamp		•					
REQUISITE(S)									
(Pre/Co/Anti or program enrollment requirement)	COURSE IS	COURSE IS ONLY OPEN TO MSC(PT) STUDENTS. STUDENTS MUST HAVE COMPLETED PHYSIOTH 772							
	NATUR	RE OF REC	COMMENDATI	ON (I	PLEASE CHECK APP	PROPRIATE	BOX)		
Is this change a resu	It of an IQA	P review?	□ Yes ⊠ No						
NEW DATE ONLY	TO BE OFFER	RED (FOR <u>NEV</u>	<u>w</u> .courses V	VAS THE	PROPOSED COURSE OF	FFERED ON DE	EAN'S APPROVAL?		
WILL THE COURSE BE C	ROSS-LISTED	(COMBINED	SECTIONS) WITH A	NOTHE	R DEPARTMENT?	IF YES, PLEASI	E NOTE WHICH DEPARTMI	ENT:	
ATTACH TO THIS FORM A					` '	_	ISTING OF COURSES REQ		
WRITTEN EXPLANATION A					100 W0025 EME 10 K	iemove A ono		JEODE A	
CHANGE IN	P	PROVIDE THE	NEW Course T	TITLE:					
COURSE TITLE									
CHANGE IN COURSE			600-LEVEL CO	URSE	(Undergraduate cour	rse for gradı	uate credit) Please		
DESCRIPTION			see #4 on page	e 2 of	this form				

		Provide the Reason for Course Cancellation:
COURSE		
CANCELLATIC	N	PLEASE NOTE: CROSS-LISTED (COMBINED SECTIONS) COURSES CAN ONLY BE CANCELLED BY THE DEPARTMENT WHO OWNS THE COURSE.
OTHER CHANGES	x	OWNS THE COURSE. EXPLAIN: THE FOLLOWING CHANGES WILL BE MADE TO THE COURSE DUE TO THE ASSOCIATED CURRICULUM DELIVERY CHANGES WITH COVID-19 FOR THE SUMMER 2020 TERM ONLY: 1) THE TIMING OF THE COURSE HAS BEEN ADJUSTED SUCH THAT IT WILL NOT RUN BETWEEN SEPTEMBER - NOV BUT INSTEAD WILL RUN BETWEEN JUNE – JULY 2020. 2) THE FOLLOWING CHANGES WILL BE MADE TO THE EVALUATION STRUCTURE OF THE COURSE DUE TO THE ASSOCIATED CURRICULUM DELIVERY CHANGES WITH COVID-19: EXISTING EVALUATION PLAN: WRITTEN MID TERM EXAM – 50% WRITTEN FINAL EXAM – 50% UPDATED EVALUATION PLAN: QUIZ 1 - 25% WRITTEN FINAL EXAMINATION – 50%

CONTENT/RATIONALE - Provide a brief description, i.e., outline the topics or major sub-topics, and indicate the principal

Graduate Calendar.

texts to be used.

1. STATEMENT OF PURPOSE (How does the course fit into the department's program and/or tie to existing Program Learning Outcomes from the program's IQAP cyclical review (if applicable)?)

EXPECTED E	NROI MENT
LAFLOILDLI	INCLINENT.
DESCRIBE IN	DETAIL THE METHOD OF PRESENTATION OF COURSE MATERIAL (i.e., lectures, seminars):
DESCRIBE IN	DETAIL THE METHOD OF EVALUATION (percentage breakdown, if possible): (For 600-level course,
cate the Extra	Work to be required of graduate students, i.e., exams, essays, etc. Please also note if a lab or tutorial wi
ncluded.)	
	OVERLAP, IS A COURSE IN THE SAME OR A RELATED AREA OFFERED IN ANOTHER DEPARTMENT?
IF YES, PLEAS	SE ATTACH TO THIS FORM ANY RELEVANT CORRESPONDENCE WITH THE OTHER DEPARTMENT(S).
IF THE COURS	SE IS INTENDED PRIMARILY FOR STUDENTS OUTSIDE YOUR DEPARTMENT, DO YOU HAVE THE
	THE DEPARTMENT/PROGRAM CONCERNED?
ACE DROVIDE	THE CONTACT INFORMATION FOR THE RECOMMENDED CHANGE:
ASE PROVIDE	
	owski Email: wojkows@mcmaster.ca Extension: 72814 [Cell: 2897751512] Date submitted: April 13, 2020
ie: Sarah Wojk	
ie: Sarah Wojk	
If you have	any questions regarding this form, please contact the Assistant Secretary, School of Graduate Studies,
If you have	
If you have	
If you have cbryce@mo	
If you have cbryce@mo	

3



SCHOOL OF GRADUATE STUDIES

☑ RECOMMENDATION FOR CHANGE IN GRADUATE CURRICULUM - FOR CHANGE(S) INVOLVING COURSES & MILESTONES

IMPORTANT: PLEASE READ THE FOLLOWING NOTES BEFORE COMPLETING THIS FORM:

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- 2. An electronic version of this form (must be MS WORD not PDF) should be emailed to the Assistant Secretary, School of Graduate Studies (cbryce@mcmaster.ca).
- 3. A representative from the department/program is required to attend the Faculty Curriculum and Policy Committee meeting during which this recommendation for change in graduate curriculum will be discussed.

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DEPARTMENT		School of Rehabilitation Science - Speech-Language Pathology							
COURSE TITLE		Inquiry Seminar III							
COURSE NUMBER	734		COURSE CREDIT						
COUNCE NO.	701	6 Unit	Course ())	3 Unit Course (x)	1.5 Unit Course ()			
INSTRUCTOR(S)	Aileen C	ostigan			L				
REQUISITE(S)						-			
(Pre/Co/Anti or program enrollment requirement)		nrolment in Master of Science in Speech-Language Pathology Program							
	NATU	JRE OF RE	COMMENDA	NOITA	PLEASE CHECK APPRO	PRIATE BOX)			
Is this change a resu	It of an IQ	AP review?	□ Yes ⊠ No						
NEW DATE COURSE ONLY)		ERED (FOR <u>NE</u>	<u>w</u> .courses	WAS TH	E PROPOSED COURSE OFFE	RED ON DEAN'S APPROVAL? YES			
WILL THE COURSE BE C	ROSS-LISTE	ED (COMBINED	SECTIONS). WIT	н Апотні	ER DEPARTMENT? NO IF YE	ES, PLEASE NOTE WHICH DEPARTMEN	IT:		
	M <u>EACH</u> DE	PARTMENT AN	D FACULTY CON	NCERNED.	` ' —	: CROSS-LISTING OF COURSES REQU OVE A CROSS-LISTING YOU MUST INC			
CHANGE IN COURSE TITLE		PROVIDE THE	NEW Cours						
CHANGE IN COURSE			600-LEVEL		,	for graduate credit) Please			

COURSE	ON	Provide the Reason for Course Cancellation: Please note: cross-listed (combined sections) courses can only be cancelled by the department who owns the course.
OTHER CHANGES	Х	PLAIN: CHANGES TO THE EXPECTED ENROLMENT, METHOD OF PRESENTATION OF COURSE MATERIAL, AND METHOD OF ALUATION

BRIEF COURSE DESCRIPTION FOR CALENDAR - Provide a brief description (maximum 6 lines) to be included in the Graduate Calendar.

NO CHANGES:

This course will provide a forum for considering topics related to the clinical practice with children, including family-centered service, service delivery models, and transition to adulthood.

CONTENT/RATIONALE - Provide a brief description, i.e., outline the topics or major sub-topics, and indicate the principal texts to be used.

NO CHANGES:

Topics to addressed include:

- Early intervention models
- Working with culturally and linguistically diverse populations
- Models and frameworks for collaborative practice and early intervention
- Principles of client- and family-centred care
- Evidence for different intervention approaches
- Nature and theories of reading and writing intervention
- Ethical issues in pediatric and adolescent practice
- Profiles and practice considerations for special populations

There are no specific texts associated with the course. In place of texts, students may be provided with and/or may access readings and multi-media materials from a variety of sources.

1. STATEMENT OF PURPOSE (How does the course fit into the department's program and/or tie to existing Program Learning Outcomes from the program's IQAP cyclical review (if applicable)?)

NO CHANGES:

This course will provide students with the theoretical and conceptual knowledge they need for application in all other speech-language pathology courses, including Problem based Tutorials, Clinical Skills Labs, and Practica. This is a required course for all students in the MSc (SLP) program.

2. EXPECTED ENROLMENT:

UPDATED: 33

3. DESCRIBE IN DETAIL THE METHOD OF PRESENTATION OF COURSE MATERIAL (i.e., lectures, seminars):

UPDATED:

Course material will be delivered in the form of live and pre-recorded instructor-led seminars as well as asynchronous student-led discussions on Avenue to Learn; opportunities will be provided for in-depth exploration of topics by students. Depending on the topic, guest instructors with particular expertise may be invited to lead the seminars and/or discussion with students. Seminars may include multi-media presentations and may be supplemented with information presented via readings, videos, webcasts, or podcasts.

4. DESCRIBE IN DETAIL THE METHOD OF EVALUATION (<u>percentage breakdown, if possible</u>): (For 600-level course, indicate the <u>Extra Work</u> to be required of graduate students, i.e., exams, essays, etc. Please also note if a lab or tutorial will be included.)

UPDATED:

Student evaluation in this course will comprise the following:

Locating and critiquing source material for scholarly paper using structured Literature Review Charts (group assignment): 30% - Graded

Scholarly paper outline (group assignment): 5% - Pass/Fail

Scholarly paper final product – Critically Appraised Topic Paper in Pediatric SLP Practice (individual): 40% - Graded Resources for Advocacy in Pediatric SLP Practice (group assignment): 10% - Pass/Fail

Participation in 3 asynchronous discussions on Avenue to Learn (individual): 15% (5% per discussion) - Pass/Fail

5. TO PREVENT OVERLAP, IS A COURSE IN THE SAME OR A RELATED AREA OFFERED IN ANOTHER DEPARTMENT? IF YES, PLEASE ATTACH TO THIS FORM ANY RELEVANT CORRESPONDENCE WITH THE OTHER DEPARTMENT(S).

No – this course is intended exclusively for students in the MSc (SLP) Program.

6. IF THE COURSE IS INTENDED PRIMARILY FOR STUDENTS OUTSIDE YOUR DEPARTMENT, DO YOU HAVE THE SUPPORT OF THE DEPARTMENT/PROGRAM CONCERNED?

N/A

PLEASE PROVIDE THE CONTACT INFORMATION FOR THE RECOMMENDED CHANGE:

Name: Dr. Lyn Turkstra Email: turkstrl@mcmaster.ca Extension: 28648 Date submitted: April 8, 2020

If you have any questions regarding this form, please contact the Assistant Secretary, School of Graduate Studies, cbryce@mcmaster.ca.

SGS /2015



SCHOOL OF GRADUATE STUDIES

☑ RECOMMENDATION FOR CHANGE IN GRADUATE CURRICULUM - FOR CHANGE(S) INVOLVING COURSES & MILESTONES

IMPORTANT: PLEASE READ THE FOLLOWING NOTES BEFORE COMPLETING THIS FORM:

- 1. This form must be completed for ALL course changes. Sections of this form pertaining to your requested change must be completed.
- 2. An electronic version of this form (must be MS WORD not PDF) should be emailed to the Assistant Secretary, School of Graduate Studies (cbryce@mcmaster.ca).
- 3. A representative from the department/program is required to attend the Faculty Curriculum and Policy Committee meeting during which this recommendation for change in graduate curriculum will be discussed.

3				,					
DEPARTMENT	School of Rehabilitation Science – Speech-Language Pathology								
COURSE TITLE		Clinical Skill	s Lab III						
COURSE NUMBER	SLP732	,	COURSE CREDIT						
OOOROE NOMBER	021 702		Course (X)	3 Unit Course ()	1.5 Unit Course ()		
INSTRUCTOR(S)	Corina N	Murphy					ı		
REQUISITE(S)									
(Pre/Co/Anti or program enrollment requirement)	nt in the Maste	in the Master of Science in Speech-Language Pathology Program							
	NAT	URE OF RE	COMMENDA	ATION	(PLEASE CHECK A	PPROPRIA	TE BOX)		
Is this change a resu	It of an IC	QAP review?	☐ Yes ⊠ No						
NEW DATE COURSE ONLY		FERED (FOR <u>NE</u>	COURSES	WAST	HE PROPOSED COURS	E OFFERED OF	N DEAN'S APPROVAL?		
WILL THE COURSE BE C		ED (COMBINED	SECTIONS). WIT	н Амотн	ER DEPARTMENT?	IF YES, PLI	EASE NOTE WHICH DEPARTME	NT:	
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WRITTEN EXPLANATION A	AGREED UP	ON BY BOTH DI	EPARTMENTS AF	FECTED.					
CHANGE IN		Provide the	NEW Cours	SE TITLE:					
COURSE TITLE									
CHANGE IN COURSE			600-LEVEL			ourse for gr	raduate credit) Please		

COURCE		Provide the Reason for Course Cancellation:
COURSE		
CANCELLATIO	N	PLEASE NOTE: CROSS-LISTED (COMBINED SECTIONS) COURSES CAN ONLY BE CANCELLED BY THE DEPARTMENT WHO
		OWNS THE COURSE.
OTHER CHANGES	Х	EXPLAIN: Change in evaluation/assignment mix - see #4 below (instructor determined that there have been too many assignments and learning consolidation would be better attained with a smaller number)
		SCRIPTION FOR CALENDAR - Provide a brief description (maximum 6 lines) to be included in the
Fraduate Cale	endar	
		ALE - Provide a brief description, i.e., outline the topics or major sub-topics, and indicate the principal
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2

Demonstration of a Fluency Shaping Technique - 20%	
5. TO PREVENT OVERLAP, IS A COURSE IN THE SAME OR A RELATED AREA OFFERED IN ANOTHER DEPARTM IF YES, PLEASE ATTACH TO THIS FORM ANY RELEVANT CORRESPONDENCE WITH THE OTHER DEPARTME	
6. IF THE COURSE IS INTENDED PRIMARILY FOR STUDENTS OUTSIDE YOUR DEPARTMENT, DO YOU HAVE THI SUPPORT OF THE DEPARTMENT/PROGRAM CONCERNED?	E
PLEASE PROVIDE THE CONTACT INFORMATION FOR THE RECOMMENDED CHANGE:	
Name: Lyn Turkstra Email: turkstrl@mcmaster.ca Extension: 28648 Date submitted: April 13'20	
If you have any questions regarding this form, please contact the Assistant Secretary, School of Graduate Studies, cbryce@mcmaster.ca.	
SGS /2015	



Office of the Associate Dean, Graduate Studies & Research 1280 Main Street West Hamilton, ON L8S 4L8 August 24, 2020

To: Doug Welch, Vice Provost and Dean of Graduate Students

From: Khaled Hassanein, Associate Dean, Graduate Studies & Research, DeGroote School of Business

RE: Covid-19 related changes to DSB graduate admissions and programs

Below please find a summary of temporary changes that were made to DeGroote's suite of graduate programs, due to the impacts of Covid-19.

MBA and MBA with Coop

Admissions:

- Students with a GPA of 10 or above were offered a GMAT waiver, as testing centres were closed and the online GMAT testing portal was unstable (issues with whiteboard functionality and proctoring). This aligns with permanent changes made to the admission criteria, effective September 2020.
- Students with a GPA below 10 have been given the opportunity to complete the test on or before December 31, 2020 (extension to normal condition clearing)
- The MBA Program accepted official emailed transcripts if on the list approved by SGS
- Students unable to have official transcripts sent to McMaster due to global university closures have been allowed to use unofficial transcripts for the purposes of admissions.
- Students unable to have official transcripts / proof of graduation sent to McMaster before September 1st have been given until December 31, 2020 (extension to normal condition clearing)
- Applications deadline for domestic students extended until July 1, 2020
- Deferrals were offered for early admits to September 2021

Changes to Coop Work Term Sequencing (In-course students):

- Students unable to secure a work term for summer 2020 were given the option of returning to the classroom for summer term, and re-sequencing their remaining work terms.
- Students unable to secure a work term for fall 2020 were given the option of returning to the classroom for the fall term, and re-sequencing their remaining work terms
- Students in either scenario above, were invited to take a leave of absence or transfer to the MBA (non-coop) Program
- Students who completed 2/3 work terms were offered the option to graduate with Coop in fall 2020.

MBA Accelerated

• Students with a GPA of 8 or above were offered a GMAT waiver, as testing centres were closed and the online GMAT testing portal was unstable (issues with whiteboard functionality







Office of the Associate Dean, Graduate Studies & Research 1280 Main Street West Hamilton, ON L8S 4L8 and proctoring). This aligns with permanent changes made to the admission criteria, effective September 2020.

Deferrals were offered to January 2021 or September 2021

BLPT

- Application deadline was extended (Round 3 added)
- Incoming students starting the BLPT MBA Program were offered an extension to clear any outstanding conditions (mostly receipt of official transcripts) until December 31, 2020
- The BLPT Program accepted official emailed transcripts if on the list approved by SGS
- Deferrals were offered to September 2021

EMBA

 Students were given the option to virtually attend the mandatory in-person residencies for fall 2020.

Master of Finance

- The MFin program opted to split the cohort into 2 start dates September 2020 and January 2021
- Students were also offered the option of deferring their admission to September 2021
- The program conditionally accepted students who were missing test scores and/or references due to the COVID closure. All outstanding documentation must be provided in order to fulfil their conditions.
- The MFIN Program will re-open admissions for January 2021 this fall.

E-Health

No program modifications implemented

PhD

No program modifications implemented

cc. Stephanie Baschiera, School of Graduate Students
Lisa Barty, MBA
Dave Mammoliti, E-MBA
Jennifer Dunk, BLPT
Greg Rombough, Specialized Graduate Programs, DSB







UNIVERSITY SECRETARIAT Gilmour Hall, Room 210

Board of Governors

Senate

Gilmour Hall, Room 210 1280 Main Street West Hamilton ON L8S 4L8 905.525.9140, ext. 24337 univsec@mcmaster.ca secretariat.mcmaster.ca

REPORT TO SENATE from the UNDERGRADUATE COUNCIL

FOR INFORMATION

I <u>Undergraduate Council Committee Assignments</u>

At its September 29, 2020 meeting, the Undergraduate Council ratified the Undergraduate Council Committee Assignments for the 2020-2021 academic year.

II Terms of Award

At the same meeting, the Undergraduate Council approved: a) three new awards b) changes to two awards, c) two new bursaries, and d) the removal of three awards from the *Undergraduate Calendar*.

a) New Awards

The Eric Seidlitz Award

The Stephen Imbert and Norma Kerr-Imbert Academic Grant

The Tanner Kolody Memorial Scholarship

b) Changes to Award Terms

The D.E. Graham Memorial Scholarship in English

The D.E. Graham Memorial Scholarship in History

c) New Bursaries

The Marlie Morrison & Paul Connelly Bursary

The Lillian Welsh Bursary

d) Awards Removed from the Undergraduate Council

The Canadian Society-Civil Engineering Hamilton Section Prize

The Society of Chemical Industry Merit Award

The University Prizes for Special Achievement

III Revisions to Certificate of Completion Programs

At the same meeting, the Undergraduate Council received, for information, revisions to one Certificate of Completion program.

a) Essentials Program

Documents detailing items for information are available for review on the **Secretariat's website**.

Senate: October 14, 2020

REPORT TO THE SENATE

FROM THE

COMMITTEE ON APPOINTMENTS

Open Session (Regular)

On September 14, 2020, the Senate Committee on Appointments approved the following recommendations and now recommends them to Senate for approval:

1. SPS B7 – Policy for Referees – Tenure-Stream Faculty & SPS B11 – Curriculum Vitae Requirements Revisions

It is now recommended,

that Senate approve the revisions to SPS – B7 Policy for Referees – Tenure-Stream Faculty and SPS B11 – Curriculum Vitae Requirements, as circulated.

2. Procedure for Making Acting Academic Administrative Appointments Revisions

It is now recommended,

that Senate approve the revised Procedure for Making Acting Academic Administrative Appointments, as circulated.

SENATE: FOR APPROVAL October 14, 2020



UNIVERSITY SECRETARIAT

Board of Governors

Senate

Gilmour Hall, Room 210 1280 Main Street West Hamilton, Ontario, Canada L8S 4L8 Phone: 905.525.9140,Ext.24337

Fax: 905.526.9884

E-mail: univsec@mcmaster.ca
http://www.mcmaster.ca/univsec

TO: Senate Committee of Appointments

FROM: Andrea Thyret-Kidd

RE: Community Engaged Research

In November 2017, the Community Engaged Research Tenure and Promotion Working Group was struck to investigate ways to recognize and support community-engaged researchers within McMaster's tenure and promotion processes. The Group's work culminated in a report, which was submitted to the Dean of Social Sciences, and makes a number of recommendations related to the University's Supplementary Policy Statements B7 - *Policy for Referees – Tenure-Stream Faculty* and B11 - *Curriculum Vitae Requirements*. The recommendations were discussed at the Faculty's Chairs and Directors meeting where it was agreed that the report should be provided to the Provost's Office for further consideration and governance.

Dr. Susan Searls-Giroux, Acting Provost and Vice-President (Academic) reviewed the report and recommended revisions to SPS B7 and B11 and expressed support for the proposal. This positive sentiment was shared by Dr. Allison Sills and the McMaster University Faculty Association (MUFA) Executive. Dr. Sills indicated that the MUFA Executive supported the revisions as circulated. The materials are now presented to the Senate Committee on Appointments for review and approval. If approved, it will be provided to the Senate and Board of Governors for final approval.

The full report of the Working Group, including membership, is contained as Attachment I. Tracked versions of SPS B7 and B11 are provided as Attachment II and III.

Attachment I

Community Engaged Research Tenure and Promotion Supplementary Policy Change Proposals

Executive Summary (Draft)

Introduction

The McMaster Community Engaged Research Tenure and Promotion working group was formed in November 2017 in order to further T&P evaluation practices and process to better recognize Community Engaged Research (CER). In pursuit of that goal this document builds on the working group's efforts by outlining some context and summarizing proposed changes to two Supplementary Policy Statements: SPS B7, and B11.

The working group is comprised of:

Chelsea Gabel, Health, Aging and Society
Saara Greene, Social Work
Tina Moffat, Anthropology
Sheila Sammon, Office of Community Engagement
Chris Sinding, Social Work; Health, Aging and Society
Vanessa Watts, Sociology, Indigenous Studies Program
Staff support: C.A. Klassen, Office of Community Engagement

Context

The value McMaster University assigns to community engagement is evident in key institutional documents. Among the University's Strategic Goals is "enhancing the connections between McMaster and the communities we serve, locally, provincially, nationally and around the globe.¹" A significant number of faculty members are skilled at and committed to CER, and community-engaged research, knowledge exchange and mobilization are increasingly valued by Tri-Council funders. Yet the requirements and goals of CER are in some tension with existing processes of assessing faculty members' performance.

After reviewing existing policies and developing strategies for how to practically recognize CER, the working group proposes the following changes and additions to Supplementary Policy Statements:

1. SPS B7: Policy for Referees – Tenure-Stream Faculty

¹ https://financial-affairs.mcmaster.ca/app/uploads/2018/07/2018-19_budget_REVISED.pdf

Attachment I

In this policy we propose the following minor additions (in red text) to the questions that external referees are asked to address a) through e), beginning at the bottom of page 2 in the policy:

- a. Were you aware of the candidate's publications- research before now? Had you read any of them the candidate's publications or other scholarly outputs?
- b. What would you say is the general quality of the candidate's work?
- c. To what degree is the candidate's work original and creative? How significant is it as a scholarly contribution in his or her special area and in the subject more generally?
- d. Apart from scholarly work, d Do you know of any contribution the candidate made to the development of his or her subject in Canada or elsewhere, e.g., through activities in learned societies, organizing conferences, governmental commissions and so forth? In your opinion how significant have these activities been?
- e. Is the candidate's scholarship of a sufficient quality to be acceptable for tenure or promotion based on the criteria detailed above? Please explain the basis of your assessment of his or her scholarship. We recognize that scholarship/research is not the only criterion for tenure and/or promotion, but expect that it is the only one about which you have information.

2. SPS B11: Curriculum Vitae Requirements

We propose adding the heading "Community engagement and knowledge exchange" to the CV policy under Lifetime Publications. In the context of CER highly recognized kinds of research outputs that are expected of community engaged researchers would be included here, such as community reports, policy briefs, and white papers. Thus, the additional sections would be listed as:

14 a) Peer Reviewed

v) community engagement and knowledge exchange

14 b) Not Peer Reviewed

v) community engagement and knowledge exchange

Attachment II



Policies, Procedures and Guidelines

Complete Policy Title: Policy Number (if applicable):

Policy for Referees – Tenure-Stream SPS B7

Faculty

Approved by: Date of Most Recent Approval:

Senate December 14, 2011 Board of Governors December 15, 2011

Date of Original Approval(s): Supersedes/Amends Policy dated:

April 25, 1995 April 22, 2002 (SPS 13)

Responsible Executive: Enquiries:

Provost and Vice-President (Academic) University Secretariat Policy (University Secretariat)

DISCLAIMER: If there is a Discrepancy between this electronic policy and the written copy held by the

policy owner, the written copy prevails

McMaster University's *Policy and Regulations with respect to Academic Appointment, Tenure and Promotion* (Tenure and Promotion Policy)¹ states, "In all cases where it sends forward a recommendation relating to tenure and/or promotion the department shall have obtained written judgments on the quality of the candidate's scholarly work from at least three referees outside of the University. Care shall be taken to ensure that the referees are at 'arm's length' from the candidate" [III.13]. **If you have any connection with the candidate, please indicate the nature of the connection.**

The Tenure and Promotion Policy also contains the following comments about a candidate's scholarly work.

The search for new knowledge, whether it be in the form of new understandings of the natural world or new interpretations of the human one, is an essential part of the role of the modern university. Hence, it is expected that all faculty members will be engaged in some form of scholarly activity and the assessment of the quality of this work will be a key factor in the consideration of each faculty member's case for re-appointment, tenure and/or promotion [III.11].

It is generally accepted within the university community that an assessment by other scholars working in the same field, or closely related fields, is the best way of determining the quality of scholarly work. This assessment finds expression in

¹ All Section and clause references [-] are to the Tenure and Promotion Policy

the acceptance of papers and manuscripts for peer-reviewed publication, in academic awards and the approval of research grants, in invitations to present conference papers and university seminars, in critical reviews of published works, in exhibitions or performances, and in confidential letters of reference [III.12].

A candidate for tenure and promotion to Associate Professor shall have established a promising program of scholarly work at McMaster University and be making the results of this work available for peer review in the public domain. In the majority of disciplines this will mean that there should be evidence of successful peer-reviewed publication and strong promise of more to come [III.20].

The timing of consideration for tenure and/or promotion at McMaster depends, to some extent, on the calibre of the candidate. In normal circumstances, for a person initially appointed to this University as a full-time Assistant Professor, consideration for tenure and promotion shall take place in the fifth year of the tenure-track appointment. [III 28a.i] Outstanding candidates may be considered for tenure and promotion to Associate Professor in their fourth year. [28d.i] Similarly, candidates who have had relevant experience at another university or institution may be considered before the fifth year, but not before the second year at McMaster. [28.d.ii]

For promotion to the rank of Professor a tenured faculty member shall have achieved a high degree of intellectual maturity. He or she shall have a good record as a teacher and shall be known widely on the basis of high-quality scholarship which has been evaluated by established scholars in the appropriate fields and has been published. The high-quality teaching and scholarship must both have been sustained over a period of years [III.23]. Except in exceptional circumstances, for promotion to the rank of Professor, a tenure-stream faculty member normally shall have spent at least six years in the Associate Professor rank. [III 33, 34]

While you are asked to include in your report brief answers to each of the questions listed below, please feel free to make any other comments which you believe may assist the University in arriving at a decision.

- a. Were you aware of the candidate's <u>research publications</u> before now? Had you read any of <u>the candidate's publications or other</u> <u>scholarly outputs them?</u>
- b. What would you say is the general quality of the candidate's work?
- c. To what degree is the candidate's work original and creative? How significant is it as a scholarly contribution in his or her special area



and in the subject more generally?

- d. Apart from scholarly work, dDo you know of any contribution the candidate made to the development of his or her subject in Canada or elsewhere, e.g., through activities in learned societies, organizing conferences, governmental commissions and so forth? In your opinion how significant have these activities been?
- e. Is the candidate's scholarship of a sufficient quality to be acceptable for tenure or promotion based on the criteria detailed above? Please explain the basis of your assessment of his or her scholarship. We recognize that scholarship/research is not the only criterion for tenure and/or promotion, but expect that it is the only one about which you have information.

Your letter will be regarded as confidential and will be made available only to the Department and Faculty Committees on Tenure and Promotion and to the Senate Committee on Appointments. However, a faculty member who is unsuccessful in this process will be provided with unattributed copies of the originals of any external letters of reference either by the Department Chair or the Chair of the Senate Committee on Appointments. Preparing an "unattributed copy" means removing the letterhead and the author's name; it also entails an obligation, on the part of the appropriate Chair, to go through the text and remove references which would directly or indirectly reveal the name of the writer.



Attachment III



Policies, Procedures and Guidelines

Complete Policy Title: Policy Number (if applicable):

Curriculum Vitae Requirements SPS B11

Approved by: Date of Most Recent Approval:

Senate April 12, 2017 Board of Governors April 20, 2017

Date of Original Approval(s): Supersedes/Amends Policy dated:

December 14, 2011 December 14, 2011 December 15, 2011

Responsible Executive: Enquiries:

Provost and Vice-President (Academic) <u>University SecretariatPolicy (University Secretariat)</u>

DISCLAIMER: If there is a Discrepancy between this electronic policy and the written copy held by the policy

owner, the written copy prevails

Faculty members being considered for re-appointment, tenure, permanence, promotion or as a candidate for an academic or administrative office at McMaster University should have an up-to-date curriculum vitae prepared for consideration. It is the faculty member's own responsibility to prepare and keep the curriculum vitae up-to-date and it is the responsibility of the Department Chair to ensure that it is accurate for cases of re-appointment, tenure, permanence, and promotion.

Curricula vitae must follow the exact format, in the sequence presented, including the sequence within every category. Any category that is not applicable should be identified as such.

- 1. Name in full, with common designate underlined
- Business address (including postcode) and telephone number(s) (including area code)
- 3. Educational Background (since high school)
 - degrees, fellowships, diplomas, certificates including designation (BSc, PhD, FRCP(C), etc.); institution, department and location, year received
- 4. Current Status at McMaster
 - o rank and title, joint appointments, associate memberships

Field Code Changed

- status (tenured, continuing appointment without annual review, permanent, contract etc.)
- all dates that apply, e.g., first appointment at McMaster, date tenure or permanence was conferred; etc.) to be listed
- 5. Professional Organizations
 - o name (note those that are elected)
- Employment History (include starting and ending [if appropriate] dates, ranks, departments, institutions, locations)
 - a. academic b. consultations c. other
- Scholarly and Professional Activities (include starting and ending [if appropriate] dates, and number of reviews, if appropriate)
 - a. editorial boards
- c. executive positions
- b. grant & personnel committees
- d. journal referee
 e. external grant reviews
- 8. Areas of Interest (research, teaching, consulting)
- 9. Honours
 - o FRSC, Governor General's Award, Honorary Degrees
 - fellowships, scholarships, scientific awards (including title, agency, as well as starting and ending [if appropriate] dates)
- Courses Taught¹ (last five years) (include department [program] number, title, dates taught).
 - a. undergraduate c.
 - c. postgraduate (medical)
 - b. graduate
- d. other

¹ In the Faculty of Health Sciences, this includes program components without course designations i.e. tutorials, large group sessions non-clinical electives, etc.



Curriculum Vitae Requirements Page 3 April 12, 2017

Contributions to Teaching Practice 11.

- a. pedagogic innovation and/or development of d. development/evaluation of technology-enhanced learning
- b. leadership in delivery of educational programs
- c. course/curriculum development
- educational materials and programs
- e. other

Supervisorships (include department [program] numbers completed, in progress, inactive and dates)

a. master

d. clinical/professional

b. doctoral

e. supervisory committees

post-doctoral/fellowship

f. other

13. Lifetime Research Funding

The names of all the individual(s) to whom the grant is awarded should be listed and the principal investigator's name must be underlined.

o include type, source agency, amount, purpose, title

Lifetime Publications 14

The sequence of authors must be the exact replica of the sequence in which the work was published.

- a. Peer Reviewed
- i) books
- ii) contributions to books
- iii) journal articles
- iv) research creation and artistic contributions (e.g. exhibitions, performances, recordings,

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- screenings) v) community engagement and knowledge
- exchange
- vi) journal abstracts
- vii) other, including Proceedings of Meetings
- b. Not Peer Reviewed
- i) books
- ii) contributions to books
- iii) journal articles
- iv) research creation and artistic contributions (e.g. exhibitions, performances, recordings, screenings)
- v) community engagement and knowledge exchange



Curriculum Vitae Requirements April 12, 2017 Page 4 vi) journal abstracts vii) other, including Proceedings of Meetings c. Accepted for Publication (in final form) d. Submitted for Publication e. Unpublished Documents i) technical report series ii) other 15. Presentations at Meetings For presentations attributable to multiple authors, the sequence of authors must replicate that in which the abstract was accepted, with the name(s) of the presenter(s) underlined. a. Invited b. Contributed ii) not peer reviewed i) peer reviewed Patents, Inventions and Copyrights 16. Administrative Responsibilities (include name, role: member or chair, starting and [if appropriate] ending date) Other Responsibilities 18. McMaster University



Policies, Procedures and Guidelines

<u>Complete Policy Title</u> <u>Policy Number (if applicable):</u>

Procedure for Making Acting Academic Administrative Appointments

Approved by <u>Date of Most Recent Approval</u>

Senate / Date 2020/
Board of Governors Date 2020

<u>Date of Original Approval(s)</u>
<u>Supersedes/Amends Policy dated</u>

June 15, 2006 June 15, 2006

April 17, 2014

Responsible Executive Policy Specific Enquiries

Provost and Vice-President (Academic)

Provost and Vice-President (Academic)

General Policy Enquiries

Policy (University Secretariat)

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by the policy owner, the written copy prevails.

PURPOSE

- 1. This Policy provides guidance in those circumstances when it is necessary for an administrative position to be filled by someone in an acting role for a period of time.
- Administrative appointments covered by this procedure include Department Chairs and Directors of Schools
 and those positions listed in Senate By-laws for which ad hoc selection committees must be established by
 Senate. Because the University Act makes specific provision for the appointment of an Acting President,
 this policy does not apply to the position of University President.
- 3. For the purpose of interpreting this document "Acting Appointment" means an Acting Academic Administrative Appointment.

ACTING ACADEMIC ADMINISTRATIVE APPOINTMENTS

For up to twelve (12) weeks in duration

- Acting Appointments of up to twelve (12) weeks in duration, may be made directly by the administrator who will be absent.
- 5. Notification of the appointment must be sent to:
 - a) that administrator's supervisor;
 - b) to those who report to that administrator;
 - c) the appropriate administrative unit; and
 - d) the University Secretary.
- 6. Any subsequent renewal(s) shall be reported to the Senate Committee on Appointments for information.

For up to seven (7) months in duration

- 7. Acting Appointments of <u>more than 12 weeks and up</u> to seven (7) months in duration may be made by the academic administrator to whom the position reports.
- 8. Such appointments are to be reported, for information, to the:
 - a) appropriate administrative unit;
 - b) Senate Committee on Appointments; and
 - c) University Secretary.



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For up to one (1) year in duration

- 9. It is expected that appropriate consultation, relevant to the particular circumstances, will be done before and Acting Appointments of more than 7 months and up to one (1) year in duration are is recommended.
- 10. Such appointments shall be recommended to Senate, through the Senate Committee on Appointments, by the person to whom the position would normally report.
- 11. The communication to the Senate Committee on Appointments and Senate shall describe the consultation that led to the acting appointment recommendation.
- 12. After receiving Senate approval, the Acting Appointment recommendation shall be forwarded to the Board of Governors for <u>approval ratification</u>.
- 13. Other than in exceptional circumstances, the renewal of an Acting Appointment made under this <u>section of the Policy can *only*</u> be recommended by a duly-appointed selection committee struck for the purpose of selecting a regular appointee to the position. <u>The recommendation of the selection committee will be sent to the Senate Committee on Appointments, Senate, and Board of Governors for approval.</u>



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Policies, Procedures and Guidelines

Complete Policy Title: Policy Number (if applicable):

Procedure for Making Acting Academic Administrative Appointments

Approved by: Date of Most Recent Approval:

Senate April 9, 2014 Board of Governors April 17, 2014

Date of Original Approval(s): Supersedes/Amends Policy dated:

May 15, 2006 May 15, 2006 June 15, 2006 June 15, 2006

Responsible Executive : Enquiries:

University Secretary <u>University Secretariat</u>

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From time to time circumstances arise in which it is necessary for an administrative position to be filled by someone in an acting role for a period of time. The procedures outlined below for making such appointments are designed to cover all eventualities*.

Acting Academic Administrative Appointments of up to four weeks in duration:

Acting academic administrative appointments, of up to four weeks in duration, may be made directly by the administrator who will be absent. Notification of the appointment must be sent to that administrator's supervisor, to those who report to that officer and to the University Secretary.

Acting Academic Administrative Appointments of up to four months in duration:

An acting appointment of up to four months in duration may be made by the academic administrator to whom the position reports. Such appointments are to be reported, for information, to the unit being administered, to the Senate Committee on Appointments and to the University Secretary.

Acting Administrative Appointments of up to one year in duration:

Acting administrative appointments may be made, for up to one year in duration. (Administrative appointments covered by this procedure include Department Chairs and Directors of Schools and those positions listed in Senate By-law 118(b) for which *ad hoc* selection committees must be established by Senate). The acting appointment shall be recommended to Senate, through the Senate Committee on Appointments, by the person to whom the position would normally report. Appropriate consultation, relevant to the particular circumstances, is expected before such an acting appointment is recommended. The

^{*}Because the University Act makes specific provision for the appointment of an Acting President, this policy does not apply to the position of University President.

communication to the Senate Committee on Appointments and Senate shall describe the consultation that led to the acting appointment recommendation. After receiving Senate approval, the acting appointment recommendation shall be forwarded to the Board of Governors for ratification. Other than in exceptional circumstances, the renewal of an acting appointment made under this procedure can only be recommended by a duly-appointed selection committee struck for the purpose of selecting a regular appointee to the position.





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DATE: October 6, 2020

TO: McMaster University Senate

FROM: Susan Tighe Lusan 7. Lighe

Provost and Vice President (Academic)

RE: Proposal to Amend Senate Observers - Associate Vice President, Finance

and Planning (Academic)

The position of Associate Vice President, Institutional Research and Analysis no longer exists. It is proposed that the Associate Vice President, Finance and Planning (Academic) replace the Associate Vice President, Institutional Research and Analysis as an ex-officio Senate observer.

Accordingly, changes are proposed to the *By-Laws of the Senate of McMaster University* as described below.

For context, Article I, section 2, subsection (i) of the *By-Laws of the Senate of McMaster University* defines Observers as "...any person to whom the Senate has granted the right to attend all meetings of the Senate, including Closed Session, and to receive the minutes thereof, with all appendices." Schedule A of the *By-Laws* currently establishes the list of observers as follows:

Executive Vice-Dean and Associate Vice-President (Academic), Faculty of Health Sciences Vice-Provost (International Affairs)

Associate Vice-President (Equity and Inclusion)

Associate Vice-President (Students and Learning) and Dean of Students

Associate Vice-President (Research)

Associate Vice-President (Institutional Research and Analysis)

Associate Dean of Business (Academic)

Associate Dean of Engineering (Academic)

Associate Dean of Humanities (Academic)Vice-Dean, Undergraduate Education, Faculty of Health Sciences

Vice-Dean, Faculty of Health Sciences, Executive Director, School of Nursing

Vice-Dean, Faculty of Health Sciences, Executive Director, School of Rehabilitation Science Associate Dean of Science (Academic)

Associate Dean of Social Sciences (Academic)

Ombudsperson

University Registrar

University Librarian

Director of the Arts and Science Program

Assistant Vice-President, Communications & Public Affairs

Senior Advisor to the President

Manager of Faculty Appointments and Records, Provost Office

Academic Co-Chair, Indigenous Education Council

One student registered in the Arts and Science Program President or Designate, McMaster

University Faculty Association

President or Designate, McMaster Students Union

President or Designate, Graduate Students Association

President or Designate, McMaster Association of Part-Time Students

Senate is asked to approve the following motion:

that the Senate approve in principle the proposed amendment to Schedule A of the By-Laws of the Senate of McMaster University to have the Associate Vice President, Finance and Planning (Academic) replace the Associate Vice President, Institutional Research and Analysis as an Observer of the Senate, and refer the amendment to the By-Laws Committee for review.