

McMaster University

SENATE MINUTES

VOL. XCVII

Wednesday, November 10, 2021 at 3:30 p.m.

Zoom

---

**PRESENT:** Dr. David Farrar, Dr. Ameil Joseph, Dr. Anna Danielova, Dr. Dina Brooks, Dr. Doug Welch, Dr. Gregory Hooks, Dr. Heather Sheardown, Dr. Jeff Weitz, Dr. Jeremiah Hurley, Dr. Juliet Daniel, Dr. Karen Kidd, Dr. Khaled Hassanein, Dr. Kim Dej, Dr. Kim Jones, Dr. Laura Parker, Dr. Lia Bronsard, Dr. Lorraine Carter, Dr. Maikel Rheinstadter, Dr. Mark Walton, Dr. Martin Horn, Dr. Maureen MacDonald, Dr. Melinda Gough, Dr. Michael McGillion, Dr. Nikolai Penner, Dr. Pamela Swett, Dr. Patrick Bennett, Dr. Paul Faure, Dr. Paul O'Byrne, Dr. Rick Monture, Dr. Stephanie Springgay, Dr. Sue McCracken, Dr. Susan Reid, Dr. Susan Tighe, Dr. Todd Hoare, Dr. Wael El-Dakhakhni, Mr. Dalue Tang, Mr. Findley McSevney, Mr. Hasan Siddiqui, Mr. Moustafa Naiem Abdel-Mooty, Ms Alyaa Abdelhalim, Ms Haleigh Wallace, Ms Saher Fazilat, Ms Shaden Ahmed, Ms Susan Galloway, Ms Zoe Tsai, Ms Beth Manganelli Staite, Ms Mary Williams, Mr. Keegan Johnson, Ms Andrea Thyret-Kidd (University Secretary), Ms Michelle Zheng (Associate University Secretary), Ms Christine Richard (Associate University Secretary), Ms Alysha Sless (Governance Coordinator)

**OBSERVERS:** Ms Andrea Farquhar, Dr. Arig al Shaibah, Ms. Carolyn Brendon, Ms Esme Davies, Dr. Nicholas Kevlahan, Ms Karen Richmond, Ms Maya Verma, Ms Melissa Pool, Dr. Peter Mascher, Mr. Sean Van Koughnett

**REGRETS:** Dr. Karen Mossman, Mr. Jim McCaughey, Dr. Chris Sinding, Ms Sarrah Lal

---

**A. OPEN SESSION**

**OPENING REMARKS**

Dr. Farrar welcomed members to the meeting and noted that the last meeting was only three weeks ago because the October meeting was later than usual to take account of the break over Reading Week. Members were reminded of the Zoom meeting protocols

Following the last Senate meeting, Provost, Dr. Susan Tighe, released a letter outlining plans and expectations for the winter term. McMaster is planning to resume in-person classes in the winter term with very limited exceptions. Teams across campus are also planning to ramp up on-campus student life activities so they are closer to pre-pandemic capacities. This includes services and resources, events, and student study and social space. Students, faculty and staff should expect to be on campus or at their McMaster-affiliated site as of January 2022. Ongoing discussions regarding workplace flexibility is also continuing across many teams.

Dr. Farrar noted that McMaster faculty, students and staff are invited to join our Provost, Dr. Susan Tighe, for her inaugural State of the Academy address. Dr. Tighe will share statistics from the past year of McMaster's operations, as well as looking forward to Winter 2022 and beyond. Dr. Tighe will highlight some of the key areas of focus arising from the strategic plan and a range of important initiatives currently underway. The event will be livestreamed to McMaster's YouTube channel on Thursday, November 18 from 1:30-2:30 p.m. No registration is necessary, and the event will be live-captioned and also recorded for those who cannot attend live. Senators are welcome and encouraged to attend.

Members were provided with an update on the new federal Cabinet:

- Filomena Tassi, MP for Hamilton West-Ancaster-Dundas, has been named Minister of Public Services and Procurement.
- Karina Gould, MP for Burlington, has been named Minister of Families, Children and Social Development; and
- Anita Anand, MP for Oakville, has been appointed as Minister of National Defence.

The Public Affairs team at McMaster has worked hard to build positive relationships and a strong base of support across government, and especially with our local MPs. Dr. Farrar explained that now that the new cabinet has been announced, McMaster will work to advance this further in support of our institutional goals and ensure that McMaster retains a high profile with the federal government.

The Liberal government prioritized a number of research-focused initiatives in its election platform, including the addition of 1,000 Canada Research Chairs to help attract and retain top talent at Canadian universities and support graduate research, and establishing a \$75 million per year fund for colleges and universities to help commercialize leading research. Dr. Farrar noted that they will be watching for these initiatives and working to ensure they remain a priority for the government. In addition, we will continue our advocacy efforts in relation to McMaster's key priorities, including Canada's Global Nexus.

Last week, the Ontario Finance Minister delivered the government's 2021 Ontario Economic Outlook and Fiscal Review: Build Ontario, which is built around three pillars; Protecting our Progress, Building Ontario, and Working for Workers. Overall, base funding for Colleges and Universities is \$9.3B for 2021-22, which is consistent with what was outlined in last year's provincial budget. The base postsecondary education sector expense is projected to increase from \$10.7B in 2021-22 to \$11.2B in 2023-24 due to additional investments in research support for the Perimeter Institute, SNOLAB, and the Advanced Research Computing facilities; and investment to maintain the financial sustainability of the Ontario Student Assistance Program (OSAP). Members were informed that the province is creating a new two-year \$40M Advanced Manufacturing and Innovation Competitiveness stream, to be administered under the Regional Development Program. The new stream will help Ontario businesses invest in the equipment, advanced technologies and skilled workers needed to improve competitiveness, support growth, and create and retain jobs in every region of the province. McMaster's Governance Relations team is keeping a close eye on how this develops. The government is investing an additional

\$8.7M in 2021–22 to increase mental health support at Ontario postsecondary institutions. This takes the total investment to \$27.9M. The government is also investing \$342 million, beginning in 2021–22, to add over 5,000 new and upskilled registered nurses and registered practical nurses as well as 8,000 personal support workers. The government will double funding to \$20M over three years for investigating Residential school burial sites. Dr. Farrar explained that the economic outlook reiterates the commitment to advance the Hamilton Light Rail Transit project.

At the last Senate meeting it was agreed that the Faculty Grievance policy would be brought back to Senate once some further conversation with MUFA members had taken place. Dr. Farrar advised that they are expecting this item to be on the December meeting agenda once those discussions have concluded.

## **1 APPROVAL OF AGENDA – OPEN SESSION**

Dr. Farrar confirmed that no requests had been received to move items from the Consent to the Regular agenda of the Open Session.

It was duly moved and seconded,

**that Senate approve the Open Session agenda for the meeting of November 10, 2021 and that item 2 be approved by Consent.**

The motion was **carried**.

## **CONSENT**

### **2 MINUTES of the Meeting of October 20, 2021 – Open Session**

Motion:

**that the minutes of the Open Session portion of the meeting held on October 20, 2021 be approved as circulated.**

**Approved** by Consent.

## **REGULAR**

### **3 BUSINESS ARISING**

There was no business arising.

### **4 ENQUIRIES**

A member asked a question regarding the procedures for minute taking and asked how speakers are recorded. The member noted that at times individuals are identified and for others it notes that ‘a member’ asked a question. Ms Thyret-Kidd explained that individuals are identified when they are presenting or provide a response and that best

practice does not identify individuals who ask questions. Dr. Welch added that it is governance best practice and was implemented by a previous secretary for recording minutes to protect the identity of Senators. Ms Thyret-Kidd also noted that the open agenda and minutes are posted on the website and available to the public, thus furthering the need to protect the identity of individuals. Dr. Farrar explained that they will discuss this further following the meeting.

## 5 COMMUNICATIONS

There were no communications.

## 6 REPORT FROM GRADUATE COUNCIL

This item was for information.

## 7 REPORT FROM THE UNIVERSITY PLANNING COMMITTEE

Dr. Susan Tighe, Chair of the University Planning Committee, presented the item. Dr. Darling, Assistant Dean, Obstetrics and Gynecology, was in attendance to answer questions on the Midwifery Program Proposal.

Dr. Tighe explained that at its meeting on October 20, 2021, the University Planning Committee approved two items and now recommends them to Senate.

### 1. Midwifery Program Proposal

It was duly moved and seconded,

**that Senate approve the establishment of a Master of Science degree in Midwifery program, effective November 10, 2021.**

The motion was **carried**.

### 2. Proposed Name Change for the McMaster Cancer Research Centre

It was duly moved and seconded,

**that Senate approve, for recommendation to the Board of Governors, the proposed name change for the McMaster Cancer Research Centre (MCRC) to Centre for Discovery in Cancer Research (CDCR).**

The motion was **carried**.

## 8 REPORT FROM THE COMMITTEE ON APPOINTMENTS

Dr. Todd Hoare, Chair of the Committee on Appointments, presented the report.

Dr. Hoare explained that on November 1, 2021, the Committee on Appointments approved the following recommendations:

1. Terms of Reference

- a. ToR – Vice-Provost, Teaching and Learning

It was duly moved and seconded,

**that Senate approve, for recommendation to the Board of Governors, the revised terms of the reference for the Vice-Provost, Teaching and Learning, as circulated.**

The motion was **carried**.

- b. ToR – Deputy Provost

It was duly moved and seconded,

**that Senate approve, for recommendation to the Board of Governors, the title of Deputy Provost to replace Vice-Provost (Faculty) and the revised terms of reference for the position, as circulated.**

A member asked if the rank of the Deputy Provost is the same rank as the Vice-Provost, Teaching and Learning. Dr. Tighe explained that the Deputy Provost is part of the Provost group and is the designee when the Provost is away. Dr. Farrar added that the role is at a Vice-Provost level.

The motion was **carried**.

- c. ToR & Selection Committee – Code of Conduct for Faculty

It was duly moved and seconded,

**that Senate approve the terms of reference and membership for a drafting committee to review and update the Code of Conduct for Faculty and Procedure for Taking Disciplinary Action.**

The motion was **carried**.

**9 REPORT FROM THE COMMITTEE ON UNIVERSITY CEREMONIALS AND INSIGNIA**

Dr. Martin Horn, Chair of the Committee on University Ceremonials and Insignia presented the report.

Dr. Horn explained that on November 2, 2021 the Committee approved the following recommendation and now recommends it to Senate:

1. Degree Designation, Abbreviation and Hood

Dr. Horn advised that McMaster accepted transfer students from the Laurentian University Midwifery Program which closed and is issuing a degree to reflect the francophone stream of study.

It was duly moved and seconded,

**that Senate approve the design of parchment for the Bachelor of Health Sciences (Sage-femme) degree.**

**And**

**that Senate approve that the Bachelor of Health Sciences (Sage-femme) degree assumes the degree abbreviation B.H.Sc. and that it adopts the hood description currently used by the Bachelor of Health Sciences, Bachelor of Health Sciences (Physician Assistant), and Bachelor of Health Sciences (Midwifery): Black stuff, lined with crimson silk and faced on the anterior side with old gold silk.**

The motion was **carried**.

**10 OTHER BUSINESS**

There was no other business.