

McMaster University

SENATE MINUTES

VOL. LXXVII

Wednesday, December 11, 2019 at 3:30 p.m.
In the Council Room (111), Gilmour Hall

PRESENT: Dr. Aaron Schat, Dr. Alison Holloway, Dr. Ameil Joseph, Dr. Anne Niec, Dr. Bhagwati Gupta, Dr. Chandrima Chakraborty, Dr. Christina Baade, Dr. Dina Brooks, Dr. Erik Sorensen, Dr. Hans Boden, Dr. Ishwar Puri, Dr. Jeremiah Hurley, Dr. Judy Fudge, Dr. Juliet Daniel, Dr. Karen Mossman, Dr. Kathryn Mattison, Dr. Kim Dej, Dr. Kim Jones, Dr. Laura Parker, Dr. Len Waverman, Dr. Mark Walton, Dr. Martin Horn, Dr. Maureen MacDonald, Dr. Megan Brickley, Dr. Nancy Doubleday, Dr. Nicola Nicolici, Dr. Pamela Swett, Dr. Patrick Bennett, Dr. Phil Zylla, Dr. Robert O'Brien, Dr. Susan Searls Giroux, Dr. Thomas Adams, Ms Manisha Pahwa, Mr. Jim McCaughey, Mr. Ryan Witcher, Mr. Tevin Heath, Ms Cassidy Bereskin, Ms Leah Allen, Ms Anita Acai, Ms Beth Manganelli Staite, Ms Mary Williams, Ms Moira Taylor, Mr. Sahand Sepehrvand, Ms Andrea Thyret-Kidd (University Secretary), Ms Michelle Zheng (Associate University Secretary), Ms Alysha Suckert (Governance Coordinator)

OBSERVERS: Ms Carolyn Brendon, Dr Sandra Carroll, Dr. Susan Denburg, Ms Esme Davies, Ms Andrea Farquhar, Dr Jacy Lee, Dr Alison Sills, Mr. Sean Van Koughnett, Dr. Jean Wilson, Dr. Arig al Shaibah

REGRETS RECEIVED: Dr. David Farrar, Dr. Doug Welch, Dr. Pamela Baxter, Mr. Roger Couldrey, Dr. Paul O'Byrne

A. OPEN SESSION

OPENING REMARKS

Dr. Searls Giroux welcomed members to the meeting.

Dr. Searls Giroux informed members that the first lobby of SMA 3 to the government is on December 17, 2019 and thanked the Provost's Office, Ms Linda Coslovi, Dr. Jacy Lee, Dr. Karen Mossman and the VPR's Office for their work.

1 APPROVAL OF AGENDA – OPEN SESSION

Dr. Searls Giroux confirmed that no requests had been received to move any items from the Consent to the Regular agenda of the Open Session.

It was duly moved and seconded,

That Senate approve the Open Session agenda for the meeting of December 11, 2019 and that items 2 and 3 be approved or received by Consent.

The motion was **carried**.

CONSENT

2 MINUTES of the Meeting of November 13, 2019 – Open Session

Motion:

that the minutes of the Open Session portion of the meeting held on November 13, 2019 be approved as circulated.

Approved by Consent.

3 REPORT FROM THE COMMITTEE ON APPOINTMENTS

a. Ad-Hoc Drafting Committee to Revise the Faculty General Grievance Procedure

Received by Consent.

REGULAR

4 BUSINESS ARISING

Dr. Maureen MacDonald provided members with an update on the COU Academic Colleges meeting that occurred on December 10 and 11, 2019. The meeting involved a presentation from two guests on thought leadership and ways to envision what universities in the future will look like. Dr. MacDonald reminded members that COU Academic Colleagues have a theme for this year and are looking at two reporting metrics. COU submitted a brief in September to reconsider the phrasing of a metric to have it measure teaching and not the full teaching workload. Dr. MacDonald noted that the government is issuing an appeal of the decision of the Student Choice Initiative. There was an update from COU staff about an Indigenous Faculty Survey which is currently in draft form and will be circulated.

5 ENQUIRIES

There were no enquiries.

6 COMMUNICATIONS

a. Enrolment Figures

Dr. Searls Giroux explained that each December, Senate receives a report on enrolment as of November 1, 2019.

Mr. Sean Van Koughnett, AVP and Dean of Students, presented the undergraduate enrolment figures. Mr. Van Koughnett noted that enrollment at all levels increased by almost 1,000 and that McMaster is over the target for level one by 324 students. Most of the increase in level one is due to visa students.

Dr. Bhagwati Gupta, Acting Vice-Provost and Dean of Graduate Studies, presented the graduate enrolment figures. Total enrolment for graduate students increased by 5% with a 3% increase in master's level students. Dr. Gupta noted that the domestic number remained flat with the increase being in international student enrolment.

7 REPORT FROM THE UNIVERSITY PLANNING COMMITTEE

Dr. Susan Searls Giroux presented the report.

At its meeting on November 20, 2019, the University Planning Committee approved, for recommendation to Senate, the establishment of the Centre for Research in Empirical Social Sciences.

Dr. Jerry Hurley informed members that CRESS will support research and stimulate collaborations focused on social science topics and rooted in the social sciences, but which embrace an array of methods and complementary research agendas. Dr. Hurley noted that it is meant to be an organization that is open to everyone across campus who can make use of the centre. CRESS's mission is to support the production of leading-edge empirical social science research, to advance methodological innovation, and to foster research collaborations, networks, and partnerships within and beyond McMaster University.

It was duly moved and seconded,

that Senate approve the establishment of the Centre for Research in Empirical Social Sciences (CRESS), as circulated.

The motion was **carried**.

8 REPORT FROM THE COMMITTEE ON APPOINTMENTS

Dr. Alison Holloway, Chair of the Committee on Appointments, presented the report.

Dr. Holloway explained that at its meeting on November 18, 2019, the Committee approved the revisions to SPS A9 and now recommends them to Senate.

It was duly moved and seconded,

that Senate approve the revisions to the SPS A9 Policy, as circulated.

The motion was **carried**.

A question was asked regarding the joint programs and the mechanism to consider joint programs in the teaching allocations. Dr. Parker, Chair of the Drafting Committee, explained that the Drafting Committee did not discuss joint programs. The Committee was responsible for turning a Joint Committee agreement into a policy. If over time the policy needs to be amended to consider joint programs, those amendments can be amended through Joint Committee and brought to a Drafting Committee.

9 REPORT FROM THE COMMITTEE ON STUDENT AFFAIRS

Mr. Sean Van Koughnett, Chair of the Committee on Student Affairs, presented the report.

Mr. Van Koughnett explained that at its meeting on November 14, 2019, the Committee on Student Affairs approved revisions to the Code of Student Rights and Responsibilities and now recommends it to Senate. The changes include formatting changes and changes to reflect the Sexual Violence and Discrimination policies.

A member requested that for future policies, definitions for terms such as Principle of Procedural Fairness be included with the policy.

It was duly moved and seconded,

that Senate approve the revisions to the Code of Student Rights and Responsibilities, as circulated.

The motion was **carried**.

10 REVIEW OF UPDATED SEXUAL VIOLENCE POLICY AND POLICY ON DISCRIMINATION AND HARASSMENT

Dr. Searls Giroux thanked Ms Pilar Michaud, Ms Maggie Pooran, Ms Michelle Bennett and Ms Alison Drew-Hassling for their work on the policies. Dr. Arig al Shaibah presented the policies.

Dr. al Shaibah explained that the materials outline what has been amended. Dr. al Shaibah informed members that she had attended meetings with Ontario counterparts and several of the individuals point to McMaster's policies as examples. The work that was done years ago on the Sexual Violence policy was excellent, and the changes made were to streamline and improve the definitions.

a. Revisions to the Sexual Violence Policy

It was duly moved and seconded,

that Senate approve the revisions to the Sexual Violence Policy, as circulated.

The motion was **carried**.

b. Revisions to the Discrimination and Harassment Policy

It was duly moved and seconded,

that Senate approve the revisions to the Discrimination and Harassment Policy, as circulated.

The motion was **carried**.

A member noted that it was difficult to see what changes were made to the Discrimination and Harassment Policy. Dr. al Shaibah explained that there were few substantive changes. Most of the changes were to bring the policy in line with new formatting and definitions.

11 OTHER BUSINESS

There was no other business for the open session.