

In the space below, please provide a statement (approximately 300-words) that will be helpful to the electorate in their selection. This page will be posted to the University Secretariat website exactly as submitted by the nominee; do not submit personal information on this page (i.e., address, telephone number, e-mail address, photograph, etc.). Please limit your statement to this page only.

**Name of Nominee: \_**Professor Erin Reid

I am a Professor and Canada Research Chair in the Human Resources and Management area. My research and teaching focus on supporting people in building careers in contemporary professional contexts. I attend particularly to how taken-for-granted identities, professional norms, and the design of work itself influence people’s careers. I have explored these issues among a range of populations, including consultants, educators, journalists, and scientists. The aim of my research is to reduce the inequality that persists in the world of work by illuminating its underlying mechanisms and identifying how these can be dismantled.

Since joining McMaster in 2016, I have served the university in many ways. At DeGroote, I am currently serving on the Tenure and Promotion Committee, and have previously served on the Faculty of Business Dean’s Advisory Council, the MBA Program Development Committee, the Graduate Curriculum and Policy Committee, as Faculty advisor for the Organizational Behaviour Case Competition, as well as several hiring committees. At the University level, I am a member of the Advisory Group for the AVP Society and Impact and the DSB Faculty's Representative to the McMaster Research Ethics Board. I have previously served as a member of the McMaster Policy Exchange (Trust and Polarization), on the McMaster Future Workplace Strategies Planning Committee (Expert Team), as part of the Brighter World initiative, and as Faculty Representative for the Board-Senate Research Misconduct Hearings Panel.

Over the years I have also served on several selection committees for awards and roles, and am currently a member of the selection committee for the Vice-Provost Indigenous role.

Outside the university, I currently focus my service on research and faculty development through my role as Associate Editor for a journal in my field, and through participating in and organizing workshops through academic professional associations.

I would be honoured to represent our faculty at the McMaster University Senate.