

In the space below, please provide a statement (approximately 300-words) that will be helpful to the electorate in their selection. This page will be posted to the University Secretariat website exactly as submitted by the nominee; do not submit personal information on this page (i.e., address, telephone number, e-mail address, photograph, etc.). Please limit your statement to this page only.

**Name of Nominee: \_**Andre Phillion

I am pleased to stand as a candidate for re-election to the Faculty’s T&P Committee. Having previously served on this committee from 2022 to 2024, I have gained invaluable insight into the complexities of the tenure, permanence, and promotion processes. This experience has deepened my understanding of the critical role the T&P Committee plays in shaping the future of our Faculty and advancing our academic community.

During my time on the committee, I worked diligently to ensure the principles of fairness, transparency, and consistency guided our decisions. I also led Fireball Academy workshops designed to clarify the T&P process for colleagues pursuing tenure, permanence, or promotion. I am especially passionate about adopting a holistic approach to recognize the wide range of scholarly and professional contributions—whether in research, teaching, or service.

Furthermore, I am committed to fostering an environment that values and supports interdisciplinary work, as it is crucial to the growth and innovation of our Faculty.

I would be honored to serve again on the T&P Committee and to work with all of you to further enhance our academic community. Thank you for your consideration and support.