

In the space below, please provide a statement (approximately 300-words) that will be helpful to the electorate in their selection. This page will be posted to the University Secretariat website exactly as submitted by the nominee; do not submit personal information on this page (i.e., address, telephone number, e-mail address, photograph, etc.). Please limit your statement to this page only.

**Name of Nominee: \_**Telex Magloire N. Ngatched

I am pleased and honored to submit my nomination for the Promotion and Tenure (P&T) Committee. As members of our faculty, we all understand the pivotal role that the P&T process plays in our professional development and the success of our academic community. I believe the committee should uphold principles of fairness, transparency, equity, and inclusivity, and it would be a privilege to contribute to this critical work.

My own journey through tenure and promotion has given me a deep appreciation for the complexity of the process, the importance of fairness, and the need to ensure that faculty members are evaluated with transparency and equity. I believe that it is important for the committee to evaluate candidates in a holistic way, considering their individual strengths and contributions through research, teaching, or service to the university, with a review process that is rigorous and rooted in our institution's highest standards, yet supportive. To uphold the trust of all faculty members in the system, the review process should not only be thorough, but also transparent and consistent.

I am committed to fostering an environment where all faculty members feel supported in their professional journeys and will work collaboratively with my colleagues on the committee to maintain the highest standards of academic excellence and to ensure that our evaluations are both fair and constructive, offering feedback that encourages faculty growth and development.