I joined McMaster 14 years ago, moving from Italy, following my research vision of tailoring research results to individual needs, what became "personalized medicine". I have been enjoying the McMaster community, particularly appreciating its collegiality and innovation. Three years ago, feeling a need to give back, I took on the role of Department Chair. HEI is a vibrant, multicultural Department providing research methods support across the Faculty of Health Sciences, McMaster, and the global evidence community. Spending time and energy supporting my fellow faculty members, and through them the broader community, opened my mind to a new appreciation for McMaster. My election to the Senate provided another opportunity to enhance my understanding of the extent of work and care required for our institution to thrive.

I am trained as an internal medicine specialist, which entails holistically caring for my patients. I practice as an epidemiologist, in love with data, evidence, and outcomes. I am father of two sons, and I know the joy and pain of coaching human beings. I am a white Caucasian, and notwithstanding immigrating to a new country, culture, and language, I still carry the experience of a privileged position, which comes with a responsibility to foster and enhance EDI-IR. I recently undertook extensive training in design thinking, stretched collaboration, and the theory of change. Academia, including McMaster, is at a turning point - more than ever, we must rethink ourselves, our vision, mission and goals. I am excited by the critical task ahead, selecting a president for McMaster. The next years will require fundamental decisions to maintain our status as a beacon for future generations and avoid a declining path of "normalcy". We cannot get this wrong, and I am eager to help secure the most appropriate candidate to lead us forward.