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| Complete Policy Title: Rights and Responsibilities of Undergraduate Students During Work Stoppages That Substantially Disrupt Academic Activities | Policy Number (if applicable): n/a |
| Approved by: Senate | Date of Most Recent Approval: January 8, 2003 |
| Date of Original Approval(s): January 8, 2003 | Supersedes/Amends Policy dated: n/a |
| Responsible Executive : Vice-President (Academic) and Provost | Enquiries: <u>University Secretariat</u> |
| <i>DISCLAIMER: If there is a Discrepancy between this electronic policy and the written copy held by the policy owner, the written copy prevails.</i> | |

The University recognizes that a work stoppage involving University employees that substantially disrupts academic activities may have a significant impact on the ability of students to carry out their studies. The University also recognizes the need to treat students fairly and equitably, and at the same time, to protect the academic integrity of the University=s courses and programmes.

Once a disruption is declared by the University:

1. Students shall be kept informed in a timely manner of any changes to the course requirements and the rescheduling of any academic activities. If accommodations to course requirements are made with the agreement of both the instructor(s) and student(s), the alternate arrangements cannot be reversed without the agreement of both parties.
2. Students may be unable, or may choose not to, participate in academic activities during a work stoppage; in such cases students shall not be penalized academically. Nevertheless, students remain responsible for meeting course requirements. Students, therefore, have a right to extended deadlines, make-up tests and assignments, reasonable alternative access to course materials, and/or other special arrangements as may be appropriate.
3. Course withdrawal deadlines (academic and financial) shall be suspended during a disruption, and extended until one week after the end of a disruption, whether or not the withdrawal deadline has passed, and, in any event, no later than the first day of the Test and Examination ban.

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4. Students may not have the same learning experience during a disruption; however, the University will make every effort to provide the highest quality of education possible at that time.
5. A student who considers that a disruption has unreasonably affected his/her grade in a course may appeal the grade in accordance with the procedures described in the Student Appeal Procedures. Any time limit specified in the Student Appeal Procedures that occurs during a disruption shall be extended accordingly.