

Complete Policy Title:  
**Senate Mediation Procedures**

Policy Number (if applicable):  
**N/A**

Approved by:  
**Senate**

Date of Most Recent Approval:  
**October 1974**

Date of Original Approval(s):  
**October 1974**

Supersedes/Amends Policy dated:

Responsible Executive :

Enquiries:  
[University Secretariat](#)

**DISCLAIMER:** *If there is a Discrepancy between this electronic policy and the written copy held by the policy owner, the written copy prevails.*

1. Where discussions between groups within the University do not lead to an agreed conclusion it will be open to any of the parties, if the issues in dispute seem important to them, to declare that a deadlock exists.
2. It is then open to any of the parties to request the President, in consultation with the Senate Executive Committee, to invoke mediation of the dispute; or to the President or one of the Vice-Presidents, in consultation with the Senate Executive Committee, to invoke mediation of the dispute.
3. If mediation is to be invoked, the President shall name the mediator in consultation with the senate Executive Committee.
4. A mediator, once appointed, may on his or her own initiative, or at the request of the parties, enquire into the report on the facts of the dispute.
5. The mediator will provide his or her good offices to the parties with a view to helping them reach an agreement or an accommodation with respect to their differences.
6. The mediator, at his or her discretion, will report on his or her efforts and recommendations to resolve the deadlock.
7. The mediator has no power to make recommendations that are binding on the parties unless the parties mutually agree in advance to be so bound.

**THESE MEDIATION PROCEDURES APPLY ONLY TO MATTERS WITHIN THE VIRES OF THE SENATE.**