President & Vice Chancellor
McMaster University

Advancing human and societal health and well-being

McMaster University - Canada’s most research-intensive university and one of the world’s top 100 universities – is recruiting its next President & Vice-Chancellor. As President, you will lead, refine and deliver on a bold vision for McMaster as it forges a Brighter World.

Across Canada and around the globe, McMaster is leading the way as an institution deeply committed to improving the lives of people and societies, through education and research. McMaster is a transformative, world-renowned institution and since its conception has been challenging the status quo and preparing students for the future of work.

Together with local, national and global partners and collaborators, McMaster University’s faculty, staff and students are translating research into real-world impact and results. Times Higher Education University Impact rankings in 2019 ranked us second in the world for impact. In 2018, McMaster was the winner of the Global Teaching Excellence Award which recognized the strength of our vision and plan for teaching quality. We measure our success, not only by enrolment numbers or rankings, but by the degree to which we improve people’s lives, contribute to our global knowledge base and advance the societies in which we live and interact.

Committed to delivering on its promise of Truth and Reconciliation, McMaster University recognizes and acknowledges that it is located on the traditional territories of the Mississauga and Haudenosaunee nations, and within the lands protected by the Dish With One Spoon wampum agreement. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, integrity and collaboration, and therefore has a strong commitment to diversity, employment equity, and inclusive excellence.

As President & Vice Chancellor, you will build on the university’s long tradition of academic and research excellence, student success, evidence based and experiential learning, community engagement, and global impact. Your role has many dimensions, all requiring sound judgment and leadership. You personify and promote the values that define McMaster’s inclusive, interdisciplinary and diverse culture; lead, empower and support an exceptional team of academic and administrative leaders; develop and deliver on the university’s strategic goals; engage and foster meaningful relations with McMaster’s students, faculty and staff and our many external partners; ensure the university secures and effectively manages the resources its faculty need to deliver on its promise; and most importantly, inspire McMaster students, faculty, staff, the community, government, industry partners and alumni and friends around a compelling, shared vision that stretches from its campus in Hamilton to the world.

You are a respected leader and scholar with a genuine appreciation for the transformative societal impact driven by research-focused student-centred institutions like McMaster. Approachable, accountable and engaging, you are deeply committed to collegiality, collaboration, transparency, and to advancing the principles of equity, diversity, and inclusion. As an experienced academic administrator, you have demonstrated great skill, integrity and organizational acuity in leading people, managing issues, and building relationships. Your colleagues and teams value your insights, wisdom and positive outlook when faced with challenges. Governments value your insights and trusted counsel, while donors, external stakeholders and local partners deeply value your sincerity, devotion and service to the community.
The diversity of the McMaster community and its workforce is at the core of its innovation and creativity and strengthens McMaster’s research, teaching and service excellence, as well as its broader learning environment. To fulfill McMaster’s commitment to diversity, equity and inclusivity, the University invites applications from all qualified candidates who share in this commitment. We welcome applications from self-identified Indigenous (First Nations, Métis and Inuit) peoples, members of racialized communities (“visible minorities”), persons with disabilities, women and LGBTQ+ persons of marginalized sexual orientation and gender identities. Candidates requiring accommodation to participate in the hiring process should contact Boyden at jchupik@boyden.ca to communicate accommodation needs.

All applicants are asked to complete a confidential Diversity Survey as part of the application submission process. The Survey questions are voluntary, and the entire Survey will take approximately two minutes to complete. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable and inclusive talent acquisition process. The survey link will be provided to you by jchupik@boyden.com.

Applications will be accepted immediately and will continue until the President is appointed. Please contact Jessa Chupik, Michael Naufal and Nick Chambers for a full executive briefing document at jchupik@boyden.com.